

CAREER DEVELOPMENT COMMITTEE MEETING AGENDA

November 24, 2025

12:00 PM – 1:30 PM

Stanislaus County

Office of Education

Knights Ferry Room

1100 H St.

Modesto, CA 95354

www.stanworkforce.com

Committee Members

Jennifer Shipman, Chair

Bonnie Acree

Rachelle Barkus

Tiffani Burns

Ryan Maxwell

Richard Carnes

Kevin Fox

Johnny Garica

Kris Helton

Kendra Mitchell

Cecil Russell

Steve Stevenson

The Stanislaus County Workforce Development Career Development Committee welcomes you to its meeting, your interest is encouraged and appreciated.

The Workforce Development Career Development Committee complies with all provisions of the Brown Act and the Conflict of Interest Code on file with the Stanislaus County Department of Workforce Development. See links below.

<https://oag.ca.gov/sites/all/files/agweb/pdfs/publications/brownAct2003.pdf>

<https://www.stanworkforce.com/workforce-board/#committees>

PUBLIC COMMENT PERIOD: Matters under the jurisdiction of the Committee, and not on the posted agenda, may be addressed by the general public at the beginning of the regular agenda and any off-agenda matters before the Committee for consideration. However, California law prohibits the Committee from taking action on any matter which is not on the posted agenda unless it is determined to be an emergency by the Committee. Any member of the public wishing to address the Committee during the "Public Comment" period shall be permitted to be heard once for up to 5 minutes unless the Chairperson of the Committee sets a different time limit. Please complete a Public Comment Form and give it to the Clerk of the Committee. If you would like to provide a written comment, please email your comment form to the Clerk of the Career Development Committee at chavezv@stanworkforce.com by 4:00 p.m. on the day prior to the meeting. Public Comment forms are available at <https://www.stanworkforce.com/workforce-board/public-comment-forms/>. Your written comment will be distributed to the Committee and kept on file as part of the official record of the Career Development Committee meeting.

The agenda is divided into two sections:

CONSENT ITEMS: These matters include routine financial and administrative actions. All consent items will be voted on as a single action at the beginning of the meeting under the section titled "Consent Items" without discussion. If you wish to discuss a consent item, please notify the Clerk of the Committee prior to the beginning of the meeting or you may speak about the item during Public Comment Period.

DISCUSSION AND ACTION ITEMS: These items will be individually discussed.

ANY MEMBER OF THE AUDIENCE DESIRING TO ADDRESS THE COMMITTEE ON A MATTER ON THE AGENDA: Please raise your hand or step to the podium at the time the item is announced by the Committee Chairperson. In order that interested parties have an opportunity to speak, any person addressing the Committee will be limited to a maximum of 5 minutes unless the Chairperson of the Committee sets a different time limit.

COMMITTEE AGENDAS AND MINUTES: Committee agendas, Minutes, and copies of items to be considered by the Committee are typically posted on the Internet on Monday afternoons preceding a Thursday meeting at the following website: <https://www.stanworkforce.com/workforce-board/#committees>.

NOTICE REGARDING NON-ENGLISH SPEAKERS: Business Development Committee meetings are conducted in English. Language assistance request should be made by noon the Monday before the meeting by contacting the Clerk at 209-595-0556.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Clerk of the Committee at (209) 595-0556. Notification 72 hours prior to the meeting will enable the Department to make reasonable arrangements to ensure accessibility to this meeting.

1. Call to Order
2. Introductions
3. Conflict of Interest
4. Public Comment Period
5. Presentation
 - A. Julie Orona, Marketing Manager, Stanislaus County Workforce Development— Departmental Marketing Initiatives
6. Chair Report
 - A. SCWD In-Demand Occupational Local Training Provider Discussion Continued
7. Department Report
 - A. Updates
 - B. 25-26 Career Service Division 1st Quarter Statistics
8. Business Development Committee Updates
9. Discussion and Action Items
 - A. Approval of the May 8, 2025 Career Development Committee Meeting Minutes
 - B. Approval of the 2026 Dates, Location, and Times
10. Future Topic(s), Discussion, Announcements

Next Meeting: Upon Committee Approval

2025-2026 Stanislaus County Workforce Development Workforce Development Occupational List

Health Care and Social Assistance	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships	Career Technical Education
Registered Nurses	\$64.41	Bachelor's degree			Modesto Junior College , CSU Stanislaus		Patient Care: Davis, Elliot, Gregori, Patterson
Nursing Assistants	\$18.18	Postsecondary nondegree award		First Lady Permanente, Gurnick	Modesto Junior College		Patient Care: Davis, Elliot, Gregori, Patterson
Medical Assistants	\$19.14	Postsecondary nondegree award	Certified Clinical Medical Assistant for the Experienced (English and Spanish)	First Lady Permanente, Stellar Career College, Gurnick	Modesto Junior College		Patient Care: Davis, Elliot, Gregori, Patterson
Medical Secretaries and Administrative Assistants	\$21.76	High school diploma or equivalent		Institute of Technology, Stellar, Career College			
Dental Assistants	\$22.33	Postsecondary nondegree award	Administrative Dental Assistant	Dental Assisting Institute	Modesto Junior College		
Licensed Practical and Licensed Vocational Nurses	\$29.97	Postsecondary nondegree award		Institute of Technology, Gurnick			
Medical and Health Services Managers	\$63.23	Bachelor's degree			CSU Stanislaus		
Social and Human Service Assistants	\$22.14	High school diploma or equivalent	Social Service Assistant		Modesto Junior College		
Receptionists and Information Clerks	\$17.37	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);	Stellar Career College	Modesto Junior College		
Billing and Posting Clerks	\$20.03	High school diploma or equivalent	Medical Billing and Coding; Medical Billing Specialist; Medical Billing Specialist with Electronic Health Records	Stellar Career College			
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$24.49	Bachelor's degree			CSU Stanislaus		

2025-2026 Stanislaus County Workforce Development Workforce Development Occupational List

Office Clerks, General	\$18.81	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);	Central Valley Opportunity Center, Stellar Career College			
Physical Therapists	\$60.35	Doctoral or professional degree			CSU Stanislaus		
Physicians, All Other	\$120.40	Doctoral or professional degree					
First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or equivalent		Central Valley Opportunity Center, Stellar Career College	Modesto Junior College "Business Information Technology Levels"		Business Management: Davis
Preschool Teachers, Except Special Education	\$18.87	Associate's degree			Modesto Junior College		
Marriage and Family Therapists	\$28.14	Master's degree			CSU Stanislaus		
Health Technologists and Technicians, All Other	\$23.05	Postsecondary nondegree award		Institute of Technology, Stellar Career College			
Social and Community Service Managers	\$33.39	Bachelor's degree			CSU Stanislaus		
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.48	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);		Modesto Junior College "Business Information Technology Levels"		
Clinical Laboratory Technologists and Technicians	\$34.46	Bachelor's degree		Institute of Technology, Stellar Career College			

Medical Records Specialists	\$23.28	Postsecondary nondegree award	Certified Electronic Health Records Specialist (CEHRS) (Voucher Included); Certified Electronic Health Records Specialist + Medical Terminology (Voucher Included)				
Nurse Practitioners	\$72.95	Master's degree			CSU Stanislaus		
Dentists, General	\$79.37	Doctoral or professional degree			University of the Pacific		Hospital Health Services Occupations: Oakdale
Child, Family, and School Social Workers	\$23.55	Bachelor's degree			CSU Stanislaus		
Respiratory Therapists	\$48.79	Associate's degree			Modesto Junior College		
Healthcare Support Workers, All Other	\$21.50	High school diploma or equivalent			CSU Stanislaus, Stockton Campus		
Healthcare Social Workers	\$44.16	Master's degree			CSU Stanislaus		
Physician Assistants	\$74.45	Master's degree					
General and Operations Managers	\$47.50	Bachelor's degree	Dental Office Manager; Medical Office Manager(CPPM)				
Bookkeeping, Accounting, and Auditing Clerks	\$23.15	Some college, no degree	Certified Bookkeeper(Exam Cost Included); Certified Bookkeeper with Microsoft Excel (Exam Cost and Voucher Included); Certified Bookkeeper with Microsoft Excel (Exam Cost Included)	Modesto Junior College, Stellar Career College	Modesto Junior College		
Counselors, All Other	\$21.55	Master's degree			CSU Stanislaus		
Business Operations Specialists, All Other	\$32.61	Bachelor's degree	Business Operations Specialist	Institute of Technology			Business Management: Davis
Customer Service Representatives	\$18.77	High school diploma or equivalent		Institute of Technology, Stellar Career College			
Psychiatric Technicians	\$24.46	Postsecondary nondegree award					
Medical Equipment Preparers	\$31.59	High school diploma or equivalent					
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent		Institute of Technology	Modesto Junior College		
Pharmacists	\$74.35	Doctoral or professional degree					

Family Medicine Physicians	\$85.44	Doctoral or professional degree					
----------------------------	---------	---------------------------------	--	--	--	--	--

Construction	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships	
Construction Laborers	\$21.62	No formal educational credential		Cal-Trade Welding, SCOE	SCOE Adult Construction Training Program, SCOE Adult Construction Training Program, MJC, VOLT, IOT	Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 www.norcaltc.org	Residential & Commercial Construction: Downey, Elliot, Johansen, Modesto High Welding: Oakdale, Riverbank
Carpenters	\$28.65	High school diploma or equivalent		SCOE	SCOE Adult Construction Training Program	Carpenters Training Committee for Northern California Pleasanton (925)462-9640 www.ctcnc.org	Residential & Commercial Construction: Downey, Elliot, Johansen, Modesto High Fine Wood Working: Oakdale
Electricians	\$29.88	High school diploma or equivalent	Electrical Technician, Electrical Technician (tools included), Residential Electrician, Residential Electrician (Tools Included),		SCOE Adult Construction Training Program, MJC, VOLT, IOT, Access Electric	Central Valley Joint Apprenticeship Training Center IBEW & LOCAL 684 Modesto, CA (209)579-5417 cvjatc684.org San Joaquin & Calaveras Counties Stockton, CA (209) 462-0751 www.595eastjatc.com	
Painters, Construction and Maintenance	\$23.16	No formal educational credential		SCOE	SCOE Adult Construction Training Program,	International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA	Residential & Commercial Construction: Downey, Elliot, Johansen, Modesto High, Riverbank
First-Line Supervisors of Construction Trades and Extraction Workers	\$37.59	High school diploma or equivalent		Cal-Trade Welding	SCOE Adult Construction Training Program, MJC, VOLT, IOT,		Welding: Oakdale, Riverbank
Construction Managers	\$41.23	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT		
Plumbers, Pipefitters, and Steamfitters	\$27.65	High school diploma or equivalent	Foundations of Plumbing; Foundations of Plumbing (Tools Included)	DeHart, Institute of Technology, Cal-Trade Welding	SCOE Adult Construction Training Program, MJC, VOLT, IOT	Local Union 442 Modesto, CA 209-338-0751 llu442.com	Welding: Oakdale, Riverbank
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$28.98	Postsecondary nondegree award	HVAC Certification in Spanish,	DeHart, Institute of Technology	HVAC/R Training Institute: https://www.hvacrtraininginstitute.com/	Local Union 442 Modesto, CA 209-338-0751 llu442.com	

2025-2026 Stanislaus County Workforce Development Workforce Development Occupational List

Drywall and Ceiling Tile Installers	\$23.83	No formal educational credential			SCOE Adult Construction Training Program	NorCal Carpenter Training 4 yr. Program Fresno, CA 559-226-0273 ctcnc.org	Residential & Commercial Construction: Downey, Elliot, Johansen, Modesto High, Riverbank
Office Clerks, General	\$18.81	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);		MJC, SCOE, IOT, Stellar College		
Operating Engineers and Other Construction Equipment Operators	\$37.60	High school diploma or equivalent	Engineering Technician		SCOE Adult Construction Training Program	Operating Engineers Local 3 Journeyman & Apprentice Training Center Sloughhouse, CA 916-354-2029 oe3jatc.org	
Cement Masons and Concrete Finishers	\$30.21	No formal educational credential			SCOE Adult Construction Training Program	The Northern California Cement Masons JATC norcalcementmasonsap prenticeship.org 925-484-2271 Livermore, CA	
Managers, All Other	\$39.74	Bachelor's degree			SCOE Adult Construction Training program, MJC, VOLT, IOT		
Roofers	\$29.15	No formal educational credential			SCOE Adult Construction Training Program	United Union of Roofers, Waterproofers, and Allied Workers Sacramento, CA (916) 646-6754 unionroofers.com	Residential & Commercial: Construction Downey, Elliot, Johansen, Modesto High, Riverbank
General and Operations Managers	\$47.50	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College		
Cost Estimators	\$36.64	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College		
Project Management Specialists	\$46.49	Bachelor's degree	Mastering Project Management with PMP Prep		MJC, SCOE Adult Construction Training Program, IOT, Stellar College		

2025-2026 Stanislaus County Workforce Development Workforce Development Occupational List

Bookkeeping, Accounting, and Auditing Clerks	\$23.15	Some college, no degree	Certified Bookkeeper(Exam Cost Included); Certified Bookkeeper with Microsoft Excel (Exam Cost and Voucher Included); Certified Bookkeeper with Microsoft Excel (Exam Cost Included)	Modesto Junior College, Stellar Career College	Stellar College, MJC, IOT		
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.48	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);		Stellar College, MJC, IOT		
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A; Entry-Level Driver Training (ELDT) for Hazardous Materials	Advance Bus & Truck Driving School, Green Valley Truck School, J&R Trucking School	Western Pacific Truck Driving, Centro Truck Driving School, Big Rig Truck Driving School, Mission Truck Driving School, Truck Nation School, J&R Trucking School, CTDS California Truck School, SCOE		
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$27.20	High school diploma or equivalent	Sales Manager; Sales Representative		MJC, Stellar College, IOT		
Tile and Stone Setters	\$27.47	No formal educational credential			SCOE Adult Construction Training Program	Northern California Tile Industry (NCTI) Joint Apprenticeship Training Committee Livermore, CA (510) 632-8453	
Sheet Metal Workers	\$30.45	High school diploma or equivalent	CNC Machinist with VR Training (VR Headset v2 Included)		VOLT, Cal Trade, MJC, IOT, VOLT	SMART, the International Association of Sheet Metal Modesto Area Sheet Metal Workers JATC Modesto, CA (209) 523-1323 www.smart-union.org	
Plasterers and Stucco Masons	\$24.24	No formal educational credential			SCOE Adult Construction Training Program	Plastering Industry JATC Apprenticeship Program Fresno, CA (559) 251-8259	Residential & Commercial Construction: Downey, Elliot, Johansen,

2025-2026 Stanislaus County Workforce Development Workforce Development Occupational List

Structural Iron and Steel Workers	\$29.29	High school diploma or equivalent	Welder Technician	Cal-Trade Welding,	SCOE Adult Construction Training Program, IOT, MJC	International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers Lodi, CA (209) 369-0699 www.ironworkers.org	Welding: Oakdale, Riverbank
Welders, Cutters, Solderers, and Brazers	\$23.28	High school diploma or equivalent	Welder Technician	Cal-Trade Welding,	VOLT, Cal Trade, MJC, IOT, VOLT	United Association-Union of Plumbers, Fitters, Welders, Service Tech Sacramento, CA (916) 383-1102 www.ua.org	Welding: Oakdale, Riverbank
Solar Photovoltaic Installers	\$23.17	High school diploma or equivalent	Solar Panel Installer Training Solar Energy Training Solar Sales Training		SCOE Adult Construction Training Program		
First-Line Supervisors of Mechanics, Installers, and Repairers	\$39.70	High school diploma or equivalent			SCOE Adult Construction Training Program, MJC, VOLT, IOT		
Helpers--Carpenters	\$22.78	No formal educational credential			SCOE Adult Construction Training Program, MJC	Carpenters Training Committee for Northern California Pleasanton (925) 463-0640	Residential & Commercial Construction: Downey, Elvert Johnson
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential			SCOE Adult Construction Training Program	Northern California J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 www.norcaltc.org	
First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);		MJC, SCOE MS Boot Camp Class		
Helpers, Construction Trades, All Other	\$24.77	No formal educational credential		DeHart, Institute of Technology			

Reinforcing Iron and Rebar Workers	\$28.92	High school diploma or equivalent	Welder Technician		SCOE Adult Construction Training Program	International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers Lodi, CA (209) 369-0699 www.ironworkers.org	
Glaziers	\$24.28	High school diploma or equivalent				International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467 dc16apprentice.org/training-centers/	
Insulation Workers, Floor, Ceiling, and Wall	\$23.47	No formal educational credential				International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467 dc16apprentice.org/training-centers/	Residential & Commercial Construction: Downey, Elliot, Johansen, Modesto High, Riverbank
Floor Layers, Except Carpet, Wood, and Hard Tiles	\$22.60	No formal educational credential			SCOE Adult Construction Training Program	International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467 dc16apprentice.org/training-centers/	Residential & Commercial Construction: Downey, Elliot, Johansen, Modesto High, Riverbank
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$20.26	No formal educational credential			SCOE Adult Construction Training Program	Bricklayers & Allied Crafts Local 3 J.A.T.E.C. Tracy, CA (209) 830-7200 www.bac3train.com	
Civil Engineers	\$51.06	Bachelor's degree			MJC		

Brickmasons and Blockmasons	\$24.93	High school diploma or equivalent			SCOE Adult Construction Training Program	Bricklayers & Allied Crafts Local 3 J.A.T.E.C. Tracy, CA (209) 830-7200 www.bac3train.com	
Accountants and Auditors	\$38.81	Bachelor's degree	Certified Internal Auditor; Ceritified Internal Auditor with Microsoft Excel (Voucher Included)		MJC		
Installation, Maintenance, and Repair Workers, All Other	\$19.37	High school diploma or equivalent		Institute of Technology	SCOE Adult Construction training program, MJC, VOLT, IOT		
Helpers--Installation, Maintenance, and Repair Workers	\$18.82	High school diploma or equivalent		Institute of Technology	SCOE Adult Construction Training Program, MJC, VOLT, IOT		
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent		Institute of Technology	SCOE Adult Construction Training Program, MJC, VOLT, IOT		
Telecommunications Line Installers and Repairers	\$37.14	High school diploma or equivalent			IBEW, VOLT, MJC		
Mobile Heavy Equipment Mechanics, Except Engines	\$29.64	High school diploma or equivalent			UTI, MJC Automotive		
Paving, Surfacing, and Tamping Equipment Operators	\$27.76	High school diploma or equivalent			Operators Local 3, Laborers Local 1130		
Telecommunications Equipment Installers and Repairers, Except Line Installers	\$32.06	Postsecondary nondegree award			IBEW, VOLT, MJC		
Pipelayers	\$32.97	No formal educational credential			VOLT (Basic Plumbing) Plumbers/ Pipe Fitters Local 442		

Agriculture, Forestry, Fishing and Hunting	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships	
Agricultural Equipment Operators	\$18.54	No formal educational credential					
First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$22.33	High school diploma or equivalent			AgSafe for supervisor training		
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School			
	\$18.04	No formal educational credential				Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 www.norcaltc.org	
Industrial Truck and Tractor Operators	\$21.93	No formal educational credential	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School			
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent			Volt Institute		Agricultural Mechanics: Central Valley, Davis, Downey, Enochs, Gregori, Johansen, Modesto, Oakdale, Patterson
Landscaping and Groundskeeping Workers	\$17.70	No formal educational credential					Plant Science & Ornamental Horticulture: Central Valley
General and Operations Managers	\$47.50	Bachelor's degree		CSUS			Agricultural Business: Davis, Downey, Enochs,
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$34.21	High school diploma or equivalent					Agricultural Business: Davis, Downey, Enochs, Modesto

Light Truck Drivers	\$18.32	High school diploma or equivalent	Entry-Level Driver Training (ELDT) for Class A	Green Valley Truck School, J & R Trucking School			
Packaging and Filling Machine Operators and Tenders	\$22.44	High school diploma or equivalent					
Managers, All Other	\$39.74	Bachelor's degree			Stanislaus State		
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$17.09	No formal educational credential					
Agricultural Technicians	\$19.09	Associate's degree			Modesto Junior college		
Accountants and Auditors	\$38.81	Bachelor's degree			Stanislaus State		Agricultural Business: Davis, Downey, Enochs, Modesto
Production Workers, All Other	\$21.13	High school diploma or equivalent					
Farm Equipment Mechanics and Service Technicians	\$29.39	High school diploma or equivalent					Agricultural Mechanics: Central Valley, Davis, Downey, Enochs, Gregori, Johansen,
Shipping, Receiving, and Inventory Clerks	\$18.77	High school diploma or equivalent					
First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or equivalent					
Inspectors, Testers, Sorters, Samplers, and Weighers	\$19.80	High school diploma or equivalent					
Agricultural Inspectors	\$24.19	Bachelor's degree					
Soil and Plant Scientists	\$36.70	Bachelor's degree					Agriscience: Beyer, Central Valley, Davis, Downey, Enochs,
Farm Labor Contractors	\$23.38	No formal educational credential					
Stockers and Order Fillers	\$17.52	High school diploma or equivalent					
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$28.57	High school diploma or equivalent					
Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$17.66	High school diploma or equivalent			Modesto Junior College		

Sales Managers	\$41.94	Bachelor's degree	Sales Manager		Stanislaus State		
Payroll and Timekeeping Clerks	\$26.64	High school diploma or equivalent	Payroll Manager; Payroll Practice and Management; Payroll Practice and Management with Microsoft Excel (Voucher Included)	Central Valley Opportunity Center, Stellar Career College			
Conveyor Operators and Tenders	\$18.35	No formal educational credential					
Financial Managers	\$63.23	Bachelor's degree			Stanislaus State		Agricultural Business: Davis, Downey, Enochs, Modesto

Manufacturing	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships	
Packaging and Filling Machine Operators and Tenders	\$22.44	High school diploma or equivalent			SCOE Adult Construction Training Program, SCOE Adult Construction Training Program, MJC, VOLT, IOT		
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential			SCOE Adult Construction Training Program	Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 www.norcaltc.org	
Industrial Truck and Tractor Operators		No formal educational credential	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving, Green Valley	SCOE Adult Construction Training Program, MJC, VOLT, IOT, Access Electric		
First-Line Supervisors of Production and Operating Workers	\$32.73	High school diploma or equivalent			SCOE Adult Construction Training Program,		
Industrial Machinery Mechanics	\$32.16	High school diploma or equivalent		SCOE	SCOE Adult Construction Training Program, MJC, VOLT, IOT,		
Inspectors, Testers, Sorters, Samplers, and Weighers	\$19.80	High school diploma or equivalent			SCOE Adult Construction Training Program, MJC, VOLT, IOT		
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$34.21	High school diploma or equivalent			SCOE Adult Construction Training Program, MJC, VOLT, IOT		
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving, Green Valley	HVAC/R Training Institute: https://www.hvacrtraininginstitute.com/		
Food Batchmakers	\$18.00	High school diploma or equivalent			SCOE Adult Construction Training Program		
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent		Institute of Technology	MJC, SCOE, IOT, Stellar College		Ag Mechanics Manufacturing: Davis
Welders, Cutters, Solderers, and Brazers	\$23.28	High school diploma or equivalent	Welding Technician	Cal-Trade Welding	SCOE Adult Construction Training Program		Welding: Oakdale, Riverbank
General and Operations Managers	\$47.50	Bachelor's degree			SCOE Adult Construction Training Program		
Production Workers, All Other	\$21.13	High school diploma or equivalent			SCOE Adult Construction Training program, MJC, VOLT, IOT		

Production, Planning, and Expediting Clerks	\$25.19	High school diploma or equivalent			SCOE Adult Construction Training Program		
Mixing and Blending Machine Setters, Operators, and Tenders	\$22.06	High school diploma or equivalent			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College		
Industrial Production Managers	\$50.31	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College		
Machinists	\$23.40	High school diploma or equivalent			MJC, SCOE Adult Construction Training Program, IOT, Stellar College	International Association of Machinists and Aerospace Workers Oakland, CA (510) 569-8450 www.goiam.org	
Paper Goods Machine Setters, Operators, and Tenders	\$23.64	High school diploma or equivalent			Stellar College, MJC, IOT		
Sales Managers	\$41.94	Bachelor's degree			Stellar College, MJC, IOT		
Stockers and Order Fillers	\$17.52	High school diploma or equivalent			Western Pacific Truck Driving, Centro Truck Driving School, Big Rig Truck Driving School, Mission Truck Driving School, Truck Nation School, J&R Trucking School, CTDS California Truck School, SCOE		
Cabinetmakers and Bench Carpenters	\$18.27	High school diploma or equivalent				Carpenters Training Committee for Northern California Pleasanton (925) 462-9640 www.ctcnc.org	
Food Science Technicians	\$23.59	Associate's degree			SCOE Adult Construction Training Program		
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$17.09	No formal educational credential			VOLT, Cal Trade, MJC, IOT, VOLT		
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$23.52	High school diploma or equivalent			SCOE Adult Construction Training Program		
Customer Service Representatives	\$18.77	High school diploma or equivalent			SCOE Adult Construction Training Program, IOT, MJC		
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$28.57	High school diploma or equivalent			VOLT, Cal Trade, MJC, IOT, VOLT		

Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$17.71	High school diploma or equivalent			SCOE Adult Construction Training Program		
Managers, All Other	\$39.74	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT		
Light Truck Drivers	\$18.32	High school diploma or equivalent	Entry-Level Driver Training (ELDT) for Class A	Green Valley Truck School, J & R Trucking School	SCOE Adult Construction Training Program, MJC		
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$22.20	High school diploma or equivalent			SCOE Adult Construction Training Program		
First-Line Supervisors of Mechanics, Installers, and Repairers	\$39.70	High school diploma or equivalent			MJC, SCOE MS Boot Camp Class		Ag Mechanics Manufacturing: Davis

Transportation and Warehousing	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships	
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School	Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving school, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck School, J&R Trucking School,		Commerical Truck Driving: Patterson
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential			Nor Cal Laborers Apprenticeship	Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 www.norcaltc.org	
Stockers and Order Fillers	\$17.52	High school diploma or equivalent			VOLT, IOT, MJC		
Industrial Truck and Tractor Operators	\$21.93	No formal educational credential	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School	Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving school, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck School, J&R Trucking School,		

Light Truck Drivers	\$18.32	High school diploma or equivalent	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School	Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving school, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck School, J&R Trucking School,		Commerical Truck Driving: Patterson
Bus Drivers, Transit and Intercity	\$23.55	High school diploma or equivalent					
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$28.57	High school diploma or equivalent			VOLT, IOT, MJC		
Shipping, Receiving, and Inventory Clerks	\$18.77	High school diploma or equivalent					
Dispatchers, Except Police, Fire, and Ambulance	\$22.52	High school diploma or equivalent					
Bus and Truck Mechanics and Diesel Engine Specialists	\$29.49	High school diploma or equivalent			UTI		
Transportation, Storage, and Distribution Managers	\$46.04	High school diploma or equivalent					
Office Clerks, General	\$18.81	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);		Stellar Career College		
General and Operations Managers	\$47.50	Bachelor's degree			Stan State		
First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or equivalent					

Customer Service Representatives	\$18.77	High school diploma or equivalent					
Bookkeeping, Accounting, and Auditing Clerks	\$23.15	Some college, no degree		Modesto Junior College, Stellar Career College			
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent		Institute of Technology	VOLT, IOT, MJC		Systems Diagnostics, Services, and Repair: Modesto High
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.48	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);				
Production, Planning, and Expediting Clerks	\$25.19	High school diploma or equivalent			MJC, IOT, Stan State		
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$17.65	High school diploma or equivalent			MJC, IOT, Stan State		
Railroad Conductors and Yardmasters	\$28.50	High school diploma or equivalent			Operating Engineers Training Center		
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$27.20	High school diploma or equivalent	Sales Representative		MJC, IOT, Stan State		
Order Clerks	\$18.80	Some college, no degree			MJC, IOT, Stan State		
Managers, All Other	\$39.74	Bachelor's degree			Stan State		
Locomotive Engineers	\$44.19	High school diploma or equivalent			Operating Engineers Training Center		
Driver/Sales Workers	\$18.16	High school diploma or equivalent					
First-Line Supervisors of Mechanics, Installers, and Repairers	\$39.70				VOLT, MJC, IOT		Systems Diagnostics, Services, and Repair: Modesto High

Business Operations Specialists, All Other	\$32.61	Bachelor's degree	Business Operations Specialist		Stan State		Business Management: Davis
Training and Development Specialists	\$34.85	Bachelor's degree			Stan State		
Passenger Attendants	\$17.70	High school diploma or equivalent					
Human Resources Specialists	\$35.15	Bachelor's degree			Stan State, MJC		
Inspectors, Testers, Sorters, Samplers, and Weighers	\$19.80	High school diploma or equivalent			VOLT, IOT, MJC, SCOE		
Logisticians		Bachelor's degree			VOLT, IOT, MJC, SCOE		Warehousing: Patterson
Billing and Posting Clerks	\$20.03	High school diploma or equivalent					
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$17.09	No formal educational credential					
Aircraft Mechanics and Service Technicians	\$38.81	Postsecondary nondegree award			MJC		
Machine Feeders and Offbearers	\$21.79	No formal educational credential					
Automotive Service Technicians and Mechanics	\$22.40	Postsecondary nondegree award			MJC		Auto Technology: Oakdale
Cargo and Freight Agents	\$21.48	High school diploma or equivalent					
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$34.21	High school diploma or equivalent	Sales Representative				

Career Development Committee Meeting

Tuesday, May 8, 2025

Self-Help Credit Union Community Room
900 Crows Landing Rd., Modesto, CA 95351
11:00 AM – 12:30 PM

Members in attendance:

Jennifer Shipman, Chair
Aubrey Priest, Vice Chair
Tiffani Burns
Kendra Mitchell

Cecil Russell
Johnny Garcia
Richard Carnes

Absent:

Kris Helton
Rachelle Barkus
Bonnie Acree

Ryan Kegley
Kevin Fox

Staff in attendance:

Sara Redd

Valerie Chavez

Additional guest present:

There was one additional guest

1. Call to Order and Introductions
Jennifer Shipman, Career Development Committee Chairperson, called the meeting to order at 11:07 AM, thanked everyone for attending and invited those present to introduce themselves.
2. Conflict of Interest
Chairperson Shipman outlined the Conflict of Interest Policy.
3. Public Comment Period
Chairperson Shipman gave information on the Public Comment Period. There were no public comments.
4. Presentation
 - A. Tiffani Burns with Healthforce Partners presented an overview of Healthforce Partners.
5. Chair Report
 - A. Chairperson Shipman continued the discussion on the SCWD In-Demand Occupational and Training Provider List and discussed the next steps with the committee

6. Business Development Committee Updates
 - A. There were no Business Committee Updates at this time.
7. Department Update
 - A. Workforce Development Assistant Director, Sara Redd shared that there will be a new in-demand occupation list at the upcoming Career Development Meeting.
 - B. She also reviewed the Committee and Workforce Development Board rosters with the committee.
 - C. Lastly, she shared about the intentional spending plan
8. Discussion and Action Item
 - A. Approval of minutes for the February 13, 2025 Career Development Committee meeting. R.Carnes/J.Garcia
9. Future Topics, Discussion, and Announcements
 - A. Chairperson Shipman requested for the International Rescue Committee to present at the upcoming Lunch N Learn.
10. Adjournment

Chairperson Shipman adjourned the meeting at 12:14 PM

Next Meeting: Thursday, August 14, 2025

**STANISLAUS COUNTY WORKFORCE DEVELOPMENT
CAREER DEVELOPMENT COMMITTEE
AGENDA ITEM**

COMMITTEE AGENDA: 9.B.
AGENDA DATE: November 24, 2025

DISCUSSION AND ACTION: ☒

SUBJECT:

Approval of the 2026 Dates, Location, and Times for the Career Development Committee Meetings

STAFF RECOMMENDATION:

1. Approve the 2026 dates, location, and times for the Career Development Committee meetings.

DISCUSSION:

At the December 4, 2023, Career Development Committee meeting, Workforce Development staff recommended the Committee schedule quarterly meetings prior to each Stanislaus County Workforce Development Board meeting. The proposed meeting dates for 2026 would be as indicated in the table below:

Date	Time	Location
February 5, 2026	11:00 am –12:30 pm	Self-Help Credit Union Community Room 900 Crows Landing Rd., Modesto CA 95351
May 7, 2026	11:00 am –12:30 pm	Self-Help Credit Union Community Room 900 Crows Landing Rd., Modesto CA 95351
August 13, 2026	11:00 am – 12:30 pm	Self-Help Credit Union Community Room 900 Crows Landing Rd., Modesto CA 95351
November 12, 2026	11:00 am – 12:30 pm	Self-Help Credit Union Community Room 900 Crows Landing Rd., Modesto CA 95351

Once the suggested meeting dates are approved by the Career Development Committee, calendar invites will be sent out to all Committee members.

POLICY ISSUE:

The Stanislaus County Workforce Development Board's (SCWDB) Bylaws state that the Board shall establish a regular meeting schedule. As such, the Career Development Committee is required to set and approve a regular meeting schedule.

FISCAL IMPACT:

No fiscal impact is associated with this agenda item.

WORKFORCE DEVELOPMENT BOARD PRIORITY:

Because the Career Development Committee directly supports the Workforce Development Board, the actions recommended in this agenda item align with all of the Board's priorities. These include: being *Data Driven* in decision making, communication and thoughtful leadership; inclusively strengthening and maintaining effective relationships across the Workforce Development system, focusing on the in-demand business community and other workforce partners by forming *Effective Relationships*; *Development of a Skilled Workforce* by collaborating with, and building a skilled workforce responsive to the needs of the in-demand business community; Increasing awareness of, and engagement with Stanislaus County Workforce Development throughout the community and among business partners by performing *Outreach & Engagement*; *System Alignment and Collective Impact* by informing and being informed by broad efforts and initiatives across Stanislaus County that are aligned with the mission; and attracting and pursuing funding that fosters innovation and aligns with community needs for *Diverse and Strategic Funding*.

STAFFING IMPACT:

No staffing impact is associated with this agenda item.



Sara Redd, Assistant Director