

## **Stanislaus County Workforce Development Board**

251 E. Hackett Road, Modesto, CA 95358 • www.stanworkforce.com • 209-558-2100 • 209-558-2164 fax

#### **Career Development Committee**

Thursday, February 13, 2025
Self-Help Credit Union Community Room
900 Crows Landing Rd.
Modesto, CA 95351
11:00 a.m. – 12:30 p.m.

The Career Development Committee complies with all provisions of the Brown Act and the Stanislaus County Workforce Development Board Conflict of Interest and Code of Conduct Policy. See links below.

https://oag.ca.gov/sites/all/files/agweb/pdfs/publications/brownAct2003.pdf https://www.stanworkforce.com/workforce-board/

The Agenda at each meeting allows for a public comment period, limited to 5 minutes. Public Comment forms are available at https://www.stanworkforce.com/workforce-board/

All meetings are conducted in English.

If you require assistance per Government Code Section 549539G, please submit a request to chavezv@stanworkforce.com for such accommodation as soon as practicable, or at least 48 hours prior to the meeting. The sooner the request is made, the more likely it is that Stanislaus County Workforce Development can provide the accommodation or an alternative.

Public notice of all Career Development Committee meetings are posted 72 hours in advance of the meeting on the webpage at <a href="https://www.stanworkforce.com/workforce-board/#committees">https://www.stanworkforce.com/workforce-board/#committees</a>

- 1. Call to Order and Introductions
- 2. Conflict of Interest
- 3. Public Comment Period
- 4. Presentation
  - A. Stan2030 Workforce Manufacturing Strategy—Amanda Hughes, Stanislaus 2030
- 5. Chair Report
  - A. SCWD In-Demand Occupational Local Training Provider Discussion Continued
- 6. Business Development Committee Updates
- 7. Department Update
  - A. Stanislaus County Specialty Populations 2024
  - B. Career Services Second Quarter Statistics
- 8. Discussion and Action Item
  - A. Approve the Minutes of the January 14, 2025 Career Development Committee Meeting
- 9. Future Topics, Discussion, and Announcements
- 10. Adjournment

#### **Next Quarterly Meeting:**

Date: Thursday, May 8, 2025

Self-Help Credit Union Community Room 900 Crows Landing Rd., Modesto CA 95351

Time: 11:00 AM – 12:30 PM



Health Care and Social Assistance	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships
Registered Nurses		Bachelor's degree			Modesto Junior College , CSU Stanislaus	
Nursing Assistants	\$18.18	Postsecondary nondegree award		First Lady Permanente, Gurnick	Modesto Junior College	
Medical Assistants	\$19.14	Postsecondary nondegree award	Certified Clinical Medical Assistant for the Experienced (English and Spanish)	First Lady Permanente, Stellar Career College, Gurnick	Modesto Junior College	
Medical Secretaries and Administrative Assistants	\$21.76	High school diploma or equivalent		Institute of Technology, Stellar, Career College		
Dental Assistants	\$22.33	Postsecondary nondegree award	Administrative Dental Assistant	Dental Assisting Institute	Modesto Junior College	
Licensed Practical and Licensed Vocational Nurses	\$29.97	Postsecondary nondegree award		Institute of Technology, Gurnick		
Medical and Health Services Managers	\$63.23	Bachelor's degree			CSU Stanislaus	
Social and Human Service Assistants	\$22.14	High school diploma or equivalent	Social Service Assistant		Modesto Junior College	
Receptionists and Information Clerks	\$17.37	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);		Modesto Junior College	
Billing and Posting Clerks	\$20.03	High school diploma or equivalent	Medical Billing and Coding; Medical Billing Specialist; Medical Billing Specialist with Electronic Health Records	Stellar Career College		
Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$24.49	Bachelor's degree			CSU Stanislaus	
Office Clerks, General	\$18.81	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);	Central Valley Opportunity Center, Stellar Career College	Modesto Junior College	
Physical Therapists	\$60.35	Doctoral or professional degree			CSU Stanislaus	
Physicians, All Other	\$120.40	Doctoral or professional degree				
First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or equivalent		Central Valley Opportunity Center, Stellar Career College	Modesto Junior College "Business Information Technology Levels"	



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Preschool Teachers, Except Special	\$18.87	Associate's			Modesto Junior College	
Education  Marriage and Family Therapists	\$28.14	degree Master's degree			CSU Stanislaus	
Dental Hygienists	\$51.65	Associate's			C3O Statilislaus	
Dental Hygienists	731.03	degree				
Health Technologists and Technicians, All	\$23.05	Postsecondary		Institute of Technology, Stellar		
Other		nondegree award		Career College		
Social and Community Service Managers	\$33.39	Bachelor's degree			CSU Stanislaus	
Secretaries and Administrative Assistants,	\$22.48	High school diploma	Certified Administrative Professional with Microsoft		Modesto Junior College "Business Information	
Except Legal, Medical, and Executive		or	Office Specialist (MOS) Associate (Vouchers		Technology Levels"	
		equivalent	Included); Certified Administrative Professional with			
			Microsoft Office Specialist (MOS) Associate			
			(Vouchers Included); Certified Administrative			
			Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);			
			7 issociate (Vouchers meladed),			
Clinical Laboratory Technologists and		Bachelor's degree		Institute of Technology, Stellar		
Technicians	\$34.46			Career College		
Medical Records Specialists	\$23.28	Postsecondary	Certificed Electronic Health Records Specialist			
		nondegree award	(CEHRS) (Voucher Included; Certified Electronic			
			Health Records Specialist + Medical Terminology (Voucher Included)			
			(Voucher included)			
Nurse Practitioners	\$72.95	Master's degree			CSU Stanislaus	
Radiologic Technologists and Technicians	\$49.90	Associate's				
		degree				
Dentists, General	\$79.37	Doctoral or			University of the Pacific	
		professional				
Child, Family, and School Social Workers	\$23.55	degree Bachelor's degree			CSU Stanislaus	
cilia, Fariniy, and School Social Workers	Ş25.55	bachelor 3 degree			C50 Stanislaus	
Respiratory Therapists	\$48.79	Associate's			Modesto Junior College	
		degree				
Surgical Technologists	\$36.82	Postsecondary				
Healthcare Support Workers, All Other	\$21.50	nondegree award High school diploma			CSU Stanislaus, Stockton Campus	
neatticare support workers, Air Other	\$21.50	or			C30 Stanislaus, Stockton Campus	
		equivalent				
Healthcare Social Workers	\$44.16	Master's degree			CSU Stanislaus	
Physician Assistants	\$74.45	Master's degree				
General and Operations Managers	\$47.50	Bachelor's degree	Dental Office Manager; Medical Office Manager(CPPM)			
Bookkeeping, Accounting, and Auditing	\$23.15	Some college, no	Certified Bookkeeper(Exam Cost Included); Certified	Modesto Junior College, Stellar	Modesto Junior College	
Clerks		degree	Bookkeeper with Microsoft Excel (Exam Cost and	Career College		
			Voucher Included); Certified Bookkeeper with			
			Microsoft Excel (Exam Cost Included)			
Counselors, All Other	לאן דר	Master's degree			CSLI Stanislaus	
Business Operations Specialists, All Other		Bachelor's degree	Business Operations Specialist	Institute of Technology	CSU Stanislaus	
business operations specialists, All Other	752.01	bacileioi 3 degree	Dusiness Operations specialist	module of reciniology		
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Customer Service Representatives	\$18.77	High school diploma		Institute of Technology, Stellar		
		or		Career College		
		equivalent				
Physical Therapist Assistants	\$35.07	Associate's				
		degree				
Psychiatric Technicians	\$24.46	Postsecondary				
		nondegree award				
Medical Equipment Preparers	\$31.59	High school diploma				
		or				
		equivalent				
Maintenance and Repair Workers, General	\$23.74	High school diploma		Institute of Technology	Modesto Junior College	
		or				
		equivalent				
Pharmacists	\$74.35	Doctoral or				
That madists	ψ,	professional				
		degree				
Family Medicine Physicians	Ç0E 11	Doctoral or				
l'anny Medicine Physicians	Ç65.44	professional degree				
		professional degree				
	Median					
Construction	Hourly	Typical Entry Level	Ed 2 Go	Eligible Training Provider	Community Training Brayidars	Northern California Annyanticachine
Construction	Earnings	Education	Eu 2 G0	Eligible Hallillig Provider	Community Training Providers	Northern California Apprenticeships
Construction Laborers	Earnings	No formal		Cal-Trade Welding, SCOE	CCOT Adult Construction Training Program	Northern California Terence
Construction Laborers		No formal educational		Cal-Trade Welding, SCOE	SCOE Adult Construction Training Program,	
	624.62				SCOE Adult Construction Training Program,	J. O'Sullivan Laborers Training Center
	\$21.62	credential			MJC, VOLT, IOT	San Ramon,
						CA (925) 828-2513
						www.norcaltc.org
Carpenters	\$28.65	High school diploma		SCOE	SCOE Adult Construction Training Program	Carpenters Training
		or equivalent				Committee for Northern California
						Pleasanton
						(925)462-9640
						www.ctcnc.org
Electricians		High school diploma	Electrical Technician, Electrical Technician (tools		SCOE Adult Construction Training Program,	Central Valley Joint Apprenticeship
		or equivalent	included), Residential Electrician, Residential		MJC, VOLT, IOT, Access Electric	Training Center IBEW & LOCAL 684
			Electrician (Tools Included),			Modesto, CA
						(209)579-5417
	\$29.88					cvjatc684.org San Joaquin &
	323.88					Calaveras Counties Electrical
						Apprenticeship Stockton, CA
						(209) 462-0751
						www.595eastjatc.com
		1				
Painters, Construction and Maintenance		No formal		SCOE	SCOE Adult Construction Training Program,	International Union of Painters and
		educational				Allied Trades (IUPAT) Finishing
		credential				Trades Institute's Apprenticeship
						Programs West Sacramento, CA
	\$23.16	1				(510) 785-8467
		1				dc16apprentice.org/ training-
						centers/
		1				
First-Line Supervisors of Construction	\$37.59	High school diploma		Cal-Trade Welding	SCOE Adult Construction Training Program,	
Trades and Extraction Workers	757.55	or			MJC, VOLT, IOT,	
		equivalent				
Construction Managers	\$41.23	Bachelor's degree		+	SCOE Adult Construction Training Program,	
construction managers	y-1.23	Dachelor 3 degree			MJC, VOLT, IOT	
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Plumbers, Pipefitters, and Steamfitters	\$27.65	High school diploma or equivalent	Foundations of Plumbing; Foundations of Plumbing (Tools Included)	DeHart, Institute of Technology, Cal-Trade Welding	SCOE Adult Construction Training Program, MJC, VOLT, IOT	Local Union 442 Modesto, CA 209- 338-0751 Ilu442.com
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$28.98	Postsecondary nondegree award	HVAC Certification in Spanish,	DeHart, Instite of Technology	HVAC/R Training Institute: https://www.hvacrtraininginstitute.com/	Local Union 442 Modesto, CA 209- 338-0751 Ilu44 <u>2.com</u>
Drywall and Ceiling Tile Installers	\$23.83	No formal educational credential			SCOE Adult Construction Training Program	NorCal Carpenter Training 4 yr. Program Fresno, CA 559-226-0273 ctcnc.org
Office Clerks, General	\$18.81	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);		MJC, SCOE, IOT, Stellar College	
Operating Engineers and Other Construction Equipment Operators	\$37.60	High school diploma or equivalent	Engineering Technician		SCOE Adult Construction Training Program	Operating Engineers Local 3 Journeyman & Apprentice Training Center Sloughhouse, CA 916-354-2029 oe3jatc.org
Cement Masons and Concrete Finishers	\$30.21	No formal educational credential			SCOE Adult Construction Training Program	The Northern California Cement Masons JATC norcalcementmasonsap prenticeship.org 925-484-2271 Livermore, CA
Managers, All Other	\$39.74	Bachelor's degree			SCOE Adult Construction Training program, MJC, VOLT, IOT	
Roofers	\$29.15	No formal educational credential			SCOE Adult Construction Training Program	United Union of Roofers, Waterproofers, and Allied Workers Sacramento, CA (916) 646-6754 unionroofers.com
General and Operations Managers	\$47.50	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College	
Cost Estimators	\$36.64	Bachelor's degree			SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College	
Project Management Specialists	\$46.49	Bachelor's degree	Mastering Project Management with PMP Prep		MJC, SCOE Adult Construction Training Program, IOT, Stellar College	
Bookkeeping, Accounting, and Auditing Clerks	\$23.15	Some college, no degree	Certified Bookkeeper(Exam Cost Included); Certified Bookkeeper with Microsoft Excel (Exam Cost and Voucher Included); Certified Bookkeeper with Microsoft Excel (Exam Cost Included)	Modesto Junior College, Stellar Career College	Stellar College, MJC, IOT	



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Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$22.48	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);		Stellar College, MJC, IOT	
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A; Entry- Level Driver Training (ELDT) for Hazardous Materials	~	Western Pacific Truck Driving, Centro Truck Driving School, Big Rig Truck Driving School, Mission Truck Driving School, Truck Nation School, J&R Trucking School, CTDS California Truck School, SCOE	
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$27.20	High school diploma or equivalent	Sales Manager; Sales Representative		MJC, Stellar College, IOT	
Tile and Stone Setters	\$27.47	No formal educational credential			SCOE Adult Construction Training Program	Northern California Tile Industry (NCTI) Joint Apprenticeship Training Committee Livermore, CA (510) 632-8453
Sheet Metal Workers	\$30.45	High school diploma or equivalent	CNC Machinist with VR Training (VR Headset v2 Included)		VOLT, Cal Trade, MJC, IOT, VOLT	SMART, the International Association of Sheet Meta Modesto Area Sheet Metal Workers JATC Modesto, CA (209) 523-1323 www.smart- union.org
Plasterers and Stucco Masons	\$24.24	No formal educational credential			SCOE Adult Construction Training Program	Plastering Industry JATC Apprenticeship Program Fresno, CA (559) 251-8259 or Sacramento, CA (916) 372-9860 www.opcmia.org
Structural Iron and Steel Workers	\$29.29	High school diploma or equivalent	Welder Technician	Cal-Trade Welding,	SCOE Adult Construction Training Program, IOT, MJC	International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers Lodi, CA (209) 369-0699 www.ironworkers.org
Welders, Cutters, Solderers, and Brazers	\$23.28	High school diploma or equivalent	Welder Technician	Cal-Trade Welding,	VOLT, Cal Trade, MJC, IOT, VOLT	United Association-Union of Plumbers, Fitters, Welders, Service Tech Sacramento, CA (916) 383-1102 www.ua.org
Solar Photovoltaic Installers	\$23.17	High school diploma or equivalent	Solar Panel Installer Training Solar Energy Training Solar Sales Training		SCOE Adult Construction Training Program	
First-Line Supervisors of Mechanics, Installers, and Repairers	\$39.70	High school diploma or equivalent	_		SCOE Adult Construction Training Program, MJC, VOLT, IOT	



HelpersCarpenters	\$22.78	No formal educational credential			SCOE Adult Construction Training Program, MJC	Carpenters Training Committee for Northern California Pleasanton (925) 462-9640 www.ctcnc.org
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential			SCOE Adult Construction Training Program	Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 www.norcaltc.org
First-Line Supervisors of Office and Administrative Support Workers	\$29.77	High school diploma or equivalent	Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included); Certified Administrative Professional with Microsoft Office Specialist (MOS) Associate (Vouchers Included);		MJC, SCOE MS Boot Camp Class	
Helpers, Construction Trades, All Other	\$24.77	No formal educational credential		DeHart, Institute of Technology		
Reinforcing Iron and Rebar Workers	\$28.92	High school diploma or equivalent	Welder Technician		SCOE Adult Construction Training Program	International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers Lodi, CA (209) 369-0699 www.ironworkers.org
Glaziers	\$24.28	High school diploma or equivalent				International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA510- 785- 8467 dc16apprentice.org/traini ng- centers/
Insulation Workers, Floor, Ceiling, and Wall	\$23.47	No formal educational credential				International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467 dc16apprentice.org/traini ng- centers/
Floor Layers, Except Carpet, Wood, and Hard Tiles	\$22.60	No formal educational credential			SCOE Adult Construction Training Program	International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute's Apprenticeship Programs West Sacramento, CA (510) 785-8467 dc16apprentice.org/traini ng- centers/
HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$20.26	No formal educational credential			SCOE Adult Construction Training Program	Bricklayers & Allied Crafts Local 3 J.A.T.E.C. Tracy, CA (209) 830-7200 www.bac3train.com
Civil Engineers	\$51.06	Bachelor's degree			MJC	



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Brickmasons and Blockmasons	\$24.93	High school diploma or equivalent			SCOE Adult Construction Training Program	Bricklayers & Allied Crafts Local 3 J.A.T.E.C. Tracy, CA (209) 830-7200 www.bac3train.com
Accountants and Auditors	\$38.81	Bachelor's degree	Certified Internal Auditor; Ceritifed Internal Auditor with Microsoft Excel (Voucher Included)		мус	
Installation, Maintenance, and Repair Workers, All Other	\$19.37	High school diploma or equivalent		Institute of Technology	SCOE Adult Construction training program, MJC, VOLT, IOT	
HelpersInstallation, Maintenance, and Repair Workers	\$18.82	High school diploma or equivalent		Institute of Technology	SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Maintenance and Repair Workers, General	\$23.74	High school diploma or equivalent		Institute of Technology	SCOE Adult Construction Training Program, MJC, VOLT, IOT	
Telecommunications Line Installers and Repairers	\$37.14	High school diploma or equivalent			IBEW, VOLT, MJC	
Mobile Heavy Equipment Mechanics, Except Engines	\$29.64	High school diploma or equivalent			UTI, MJC Automotive	
Paving, Surfacing, and Tamping Equipment Operators	\$27.76	High school diploma or equivalent			Operators Local 3, Laborers Local 1130	
Telecommunications Equipment Installers and Repairers, Except Line Installers	\$32.06	Postsecondary nondegree award			IBEW, VOLT, MJC	
Pipelayers	\$32.97	No formal educational credential			VOLT (Basic Plumbing) Plumbers/ Pipe Fitters Local 442	
Agriculture, Forestry, Fishing and Hunting	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships
Agricultural Equipment Operators	\$18.54	No formal educational credential				
First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$22.33	High school diploma or equivalent			AgSafe for supervisor training	
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School		
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential				Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828- 2513 www.norcaltc.org



\$21.93	No formal educational credential	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School		
\$23.74	High school diploma or equivalent			Volt Institute	
\$17.70	No formal educational credential				
\$47.50					
\$34.21	High school diploma or equivalent				
\$18.32	High school diploma or equivalent	Entry-Level Driver Training (ELDT) for Class A	Green Valley Truck School, J & R Trucking School		
	High school diploma or equivalent				
				Stanislaus State	
\$17.09	No formal educational credential				
\$19.09	Associate's degree			Modesto Junior college	
\$38.81	Bachelor's degree			Stanislaus State	
\$21.13	High school diploma or equivalent				
\$29.39	High school diploma or equivalent				
\$18.77	High school diploma or equivalent				
\$29.77	High school diploma or equivalent				
\$19.80	High school diploma or equivalent				
\$24.19	Bachelor's degree				
\$36.70	Bachelor's degree				
\$23.38	No formal educational credential				
\$17.52	High school diploma or equivalent				
	\$23.74 \$17.70 \$47.50 \$34.21 \$18.32 \$22.44 \$17.09 \$19.09 \$38.81 \$21.13 \$29.39 \$18.77 \$29.77 \$19.80	\$21.93  \$23.74 High school diploma or equivalent  \$17.70 No formal educational credential  \$47.50 Bachelor's degree High school diploma or equivalent  \$18.32 High school diploma or equivalent  \$22.44 High school diploma or equivalent  \$39.74 Bachelor's degree  \$17.09 No formal educational credential  \$19.09 Associate's degree  \$38.81 Bachelor's degree  \$21.13 High school diploma or equivalent  \$29.39 High school diploma or equivalent  \$29.39 High school diploma or equivalent  \$18.77 High school diploma or equivalent  \$29.77 High school diploma or equivalent  \$29.77 High school diploma or equivalent  \$29.80 High school diploma or equivalent  \$29.81 High school diploma or equivalent  \$29.82 High school diploma or equivalent  \$29.83 High school diploma or equivalent  \$20.70 High school diploma or equivalent  \$20.71 High school diploma or equivalent  \$20.72 High school diploma or equivalent  \$20.73 High school diploma or equivalent  \$20.74 High school diploma or equivalent  \$20.75 High school diploma or equivalent  \$20.76 High school diploma or equivalent	seducational credential  \$23.74 High school diploma or equivalent  \$17.70 No formal educational credential  \$47.50 Bachelor's degree High school diploma or equivalent  \$18.32 High school diploma or equivalent  \$22.44 High school diploma or equivalent  \$39.74 Bachelor's degree  \$17.09 No formal educational credential  \$19.09 Associate's degree  \$21.13 High school diploma or equivalent  \$29.39 High school diploma or equivalent  \$29.30 High school diploma or equivalent  \$29.30 High school diploma or equivalent  \$29.31 High school diploma or equivalent  \$29.32 High school diploma or equivalent  \$29.33 Bachelor's degree  \$36.70 Bachelor's degree  \$36.70 Bachelor's degree  \$23.38 No formal educational credential  \$19.50 High school diploma or equivalent  \$23.38 No formal educational credential  \$19.50 High school diploma or equivalent  \$23.38 No formal educational credential  \$19.50 High school diploma or equivalent  \$21.52 High school diploma or equivalent  \$23.38 No formal educational credential	educational credential Priving School, Green Valley Truck School, J. & R Trucking School, Western Pacific Truck School or equivalent  \$23.74 High school diploma or equivalent  \$17.70 No formal educational credential educational credential educational credential educational credential educational education	educational credential credential Private School, Ja Ra Trucking School, Creden Valley Truck School Ja Ra Trucking School, Western Pacific Truck School Ja Ra Trucking School, Western Pacific Truck School diploma or equivalent Private Priv



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principle (age of the control of the	First-Line Supervisors of Transportation		High school diploma				
Section Sectio	and Material Moving Workers, Except	¢20 57	or equivalent				
set defended with the control of the	Aircraft Cargo	\$20.37					
polications, vegetation equivalent line Manager yord and Timekeeping Certis  525.45  Fight Stock of Agriculture proof and Timekeeping Certis  525.45  Fight Stock and Manager Pryoril Practice and Manager Pryoril Pract	Handling Supervisors						
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Jack Managers  Worl and Trinsheeping Cerks  \$25.05  An Appear of Cerks  \$25.05  An Appear of Cerks  \$25.05  An Appear of Cerks	Applicators, Vegetation		or				
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selectiful credestral	Conveyor Operators and Tenders	\$18.35	No formal				
and call Managers 9. 56.12.3 should be a fine of the call of the c	conveyor operators and renders	710.55					
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Manufacturing Mounth Hourty Samings and filling Machine Operators   \$22.44   #igh school diploma or equivalent   \$22.45   #igh school diploma or equivalent   \$22.27   #igh school diploma or equivalent	Financial Managers	\$63.23					
Advance Bus & Truck and Tractor Operators dustrial Truck and Tractor Operators sets (Fig. 2012) dustrial Truck and Tractor Operators dustrial Machinery Mechanics display and truck and Tractor Operators dustrial Machinery Mechanics display and Tractor Operators dustrial Machinery Mechanics display and		Median				Community Training Providers	
Indicates   diploma or equivalent   SCOE Adult Construction Training Program, Mic., Vol.T., IOT   Northern California Terence, 1. O'Sulfara Indicational covers, Hand   SIB.04   Sib.	Manufacturing			Ed 2 Go	Eligible Training Provider		Northern California Apprenticeships
bores and freight, Stock, and Material lovers, Hand lover	Packaging and Filling Machine Operators	\$22.44	High school			SCOE Adult Construction Training Program,	
No formal coluctational credential covers, Hand  S18.04  S18.0	and Tenders		diploma or			SCOE Adult Construction Training Program,	
state of the deducational cordential state of the program of the p			equivalent				
S18.04 credential credential credential construction fraining Program, of a construction fraining Program of a const	Laborers and Freight, Stock, and Material					SCOE Adult Construction Training Program	
S18.04   CA (925) 828-2513   Windows   S21-93   No formal educational credental   Entry-Level Driver Training (ELDT) for Class A   Advance Bus. & Truck   Driving, Green Valley   MIC, VOLT, IOT, Access Electric   MIC, VOLT, IOT, Access Electri	Movers, Hand						_
dustrial Truck and Tractor Operators  \$21.93 No formal educational credential  \$21.93 No formal educational credential  \$21.93 High school diploma or equivalent  \$22.73 High school diploma or equivalent  \$23.73 High school diploma or equivalent  \$23.74 High school diploma or equivalent  \$23.75 High school diploma or equivalent  \$23.76 High school diploma or equivalent  \$23.77 High school diploma or equivalent  \$23.78 High school diploma or equivalent  \$23.79 High school diploma or equivalent  \$23.70 High school diploma or equivalent  \$23.71 High school diploma or equivalent  \$23.72 High school diploma or equivalent  \$23.73 High school diploma or equivalent  \$23.74 High school diploma or equivalent  \$23.75 High school diploma or equivalent  \$23.76 High school diploma or equivalent  \$23.77 High school diploma or equivalent  \$23.78 High school diploma or equivalent  \$23.79 High school diploma or equivalent  \$23.79 High school diploma or equiva		\$18.04	credential				*
dustrial Truck and Tractor Operators  \$21.93							
dustrial Truck and Tractor Operators  521.93 No formal educational credential  521.93 No formal educational credential  521.93 No formal educational credential  521.93 No formal educational  521.93 High school diploma or equivalent  522.93 High school diploma or equivalent  522.93 High school diploma or equivalent  522.94 Postsecondary nondegree award  523.40 Postsecondary nondegree award  523.40 High school diploma or equivalent  523.40 Postsecondary nondegree award  523.40 High school diploma or equivalent  523.40 Postsecondary nondegree award  523.40 High school diploma or equivalent  523.40 Postsecondary nondegree award  523.40 High school diploma or equivalent  523.40 High school diploma							
educational rest-Line Supervisors of Production and perating Workers    S32.73   High school diploma or equivalent	Industrial Trusts and Treates On sectors	¢21.02	No formal	Enter Lovel Driver Training (FLDT) for Class A	Advance Due 9 Tavel	SCOT Adult Construction Training Program	www.norcartc.org
credential  Status Supervisors of Production and perating Workers  displaying a complete supervisors of Production and perating Workers  displaying a complete supervisors of Production and perating Workers  displaying a complete supervisors of Production and perating Workers  displaying a complete supervisors of Production and perating Workers  displaying a complete supervisors of Production and perating Workers  displaying a complete supervisors of Production and perating Program, and displaying a complete supervisors of Production Training Program, and supervisors of Production Training Program or equivalent  State of Production Training Program or equivale	Industrial Truck and Tractor Operators	\$21.93		Entry-Level Driver Training (ELDT) for Class A			
rst-Line Supervisors of Production and perating Workers    \$32.73   High school diploma or equivalent					briving, Green valley	Wise, Vol.1, 101, Access Electric	
diploma or equivalent diploma or equivalent special properties of	First-Line Supervisors of Production and	\$32.73				SCOE Adult Construction Training Program.	
equivalent   S23.16   High school diploma or equivalent   S20.16   SCOE   SCOE Adult Construction Training Program, MIC, VOLT, IOT, equivalent   S19.80   High school diploma or equivalent   S19.80   High school diploma or equivalent   S20.24   SCOE Adult Construction Training Program, MIC, VOLT, IOT   SCOE Adult Construction Training Program   SCOE Adu	Operating Workers	7	_				
dustrial Machinery Mechanics \$32.16 High school diploma or equivalent spectors, Testers, Sorters, Samplers, and Spectors, Testers, Sorters, Sorters, Samplers, and Spectors, Testers, Sorters, Sorters, Samplers, and Spectors, Testers, Sorters, Sorters							
equivalent    equivalent	Industrial Machinery Mechanics	\$32.16			SCOE	SCOE Adult Construction Training Program,	
Sepectors, Testers, Sorters, Samplers, and Rejair Workers, General Sepectors, Testers, Sorters, Samplers, and Sepair Workers, General Sepair Workers, General Sepair Workers, Solderers, and Brazers Sepair Market Sepair S	·		diploma or			MJC, VOLT, IOT,	
diploma or equivalent  Alse Representatives, Wholesale and lanufacturing, Except Technical and clientific Products  eavy and Tractor-Trailer Truck Drivers  \$23.40  Postsecondary nondegree award  Entry-Level Driver Training (ELDT) for Class A Driving, Green Valley  Driving, Green Valley  MJC, VOLT, IOT  SCOE Adult Construction Training Program, MJC, VOLT, IOT  HVAC/R Training Institute:  https://www.hvacrtraininginstitute.com/  SCOE Adult Construction Training Program  or equivalent  HVAC/R Training Institute:  https://www.hvacrtraininginstitute.com/  SCOE Adult Construction Training Program  or equivalent  laintenance and Repair Workers, General or equivalent  Aleiders, Cutters, Solderers, and Brazers  \$23.74  High school diploma or equivalent  Welding Technician  Cal-Trade Welding  SCOE Adult Construction Training Program  SCOE Adult Construction Training Program  Or equivalent  SCOE Adult Construction Training Program  Or equivalent  Cal-Trade Welding  SCOE Adult Construction Training Program			equivalent				
equivalent  lates Representatives, Wholesale and lanufacturing, Except Technical and clientific Products  eavy and Tractor-Trailer Truck Drivers  \$23.40  Postsecondary nondegree award  bood Batchmakers  \$18.00  High school diploma or equivalent    Secondary nondegree award   Entry-Level Driver Training (ELDT) for Class A   Advance Bus & Truck   Driving, Green Valley   HVAC/R Training Institute: https://www.hvacrtraininginstitute.com/    Scoe Adult Construction Training Program   Scoe Adult Con	Inspectors, Testers, Sorters, Samplers, and	\$19.80	High school			SCOE Adult Construction Training Program,	
Alegan Representatives, Wholesale and Ianufacturing, Except Technical and Ianufacturing, Except Techni	Weighers		l '			MJC, VOLT, IOT	
lanufacturing, Except Technical and cientific Products  834.21 or equivalent  Postsecondary nondegree award  Sand Postsecondary nondegree award  Sand Batchmakers  \$18.00 High school diploma or equivalent  Sand Bigh school diploma or equivalent  S			<del>  '                                   </del>				
eavy and Tractor-Trailer Truck Drivers \$23.40 Postsecondary nondegree award Final Program Seavy and Tractor-Trailer Truck Drivers Pood Batchmakers Since Postsecondary nondegree award Program Program Scoe Advance Bus & Truck Driving, Green Valley Scoe Adult Construction Training Program	1						
Postsecondary nondegree award  Fitry-Level Driver Training (ELDT) for Class A Advance Bus & Truck Driving, Green Valley  Fith School diploma or equivalent  Fithy-Level Driver Training (ELDT) for Class A Advance Bus & Truck Driving, Green Valley  Fith School diploma or equivalent  Fithy-Level Driver Training (ELDT) for Class A Advance Bus & Truck Driving, Green Valley  Fith School diploma or Fith School diploma		\$34.21	or equivalent			MJC, VOLT, IOT	
nondegree award Driving, Green Valley https://www.hvacrtraininginstitute.com/ Driving, Green Valley https://www.hvacrtraininginstitute.com/  SCOE Adult Construction Training Program or equivalent  High school diploma or equivalent  Velders, Cutters, Solderers, and Brazers  \$23.74 High school diploma or equivalent  Welding Technician  Cal-Trade Welding  SCOE Adult Construction Training Program  MJC, SCOE, IOT, Stellar College  Cal-Trade Welding  SCOE Adult Construction Training Program		ć22.40	Doots and an	Fotos Level Driver Testisian (FLDT) for Class A	Advance Due O Touch	INVACID Testisias Institutos	
bod Batchmakers \$18.00 High school diploma or equivalent S23.74 High school diploma or equivalent Institute of Technology MJC, SCOE, IOT, Stellar College or equivalent S23.28 High school diploma or S23.28 High school	Heavy and Tractor-Trailer Truck Drivers	\$23.40		Entry-Level Driver Training (ELDT) for Class A			
or equivalent  Iaintenance and Repair Workers, General \$23.74 High school diploma or equivalent  Velders, Cutters, Solderers, and Brazers \$23.28 High school diploma or Cal-Trade Welding SCOE Adult Construction Training Program			nonuegree awaru		Driving, Green valley	inttps://www.nvacitraininginstitute.com/	
or equivalent  Iaintenance and Repair Workers, General \$23.74 High school diploma or equivalent  Velders, Cutters, Solderers, and Brazers \$23.28 High school diploma or Cal-Trade Welding SCOE Adult Construction Training Program	Food Batchmakers	\$18.00	High school dinloma			SCOF Adult Construction Training Program	
laintenance and Repair Workers, General 523.74 High school diploma or equivalent S23.28 High school diploma or Institute of Technology MJC, SCOE, IOT, Stellar College SCOE Adult Construction Training Program		, =0.00					
laintenance and Repair Workers, General \$23.74 High school diploma or equivalent   Selection   Selecti			equivalent				
or equivalent  /elders, Cutters, Solderers, and Brazers \$23.28 High school diploma or  Welding Technician Cal-Trade Welding SCOE Adult Construction Training Program	Maintenance and Repair Workers, General	\$23.74			Institute of Technology	MJC, SCOE, IOT, Stellar College	
/elders, Cutters, Solderers, and Brazers \$23.28 High school diploma or Welding Technician Cal-Trade Welding SCOE Adult Construction Training Program					-		
diploma or			equivalent				
	Welders, Cutters, Solderers, and Brazers	\$23.28	High school	Welding Technician	Cal-Trade Welding	SCOE Adult Construction Training Program	
equivalent			I				
			equivalent				



DEVELOPMEN	•			
General and Operations Managers	\$47.50	Bachelor's degree	SCOE Adult Construction Training Program	
Production Workers, All Other	\$21.13	High school diploma or equivalent	SCOE Adult Construction Training program, MJC, VOLT, IOT	
Production, Planning, and Expediting Clerks	\$25.19	High school diploma or equivalent	SCOE Adult Construction Training Program	
Mixing and Blending Machine Setters, Operators, and Tenders	\$22.06	High school diploma or equivalent	SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College	
Industrial Production Managers	\$50.31	Bachelor's degree	SCOE Adult Construction Training Program, MJC, VOLT, IOT, Stellar College	
Machinists	\$23.40	High school diploma or equivalent	MJC, SCOE Adult Construction Training Program, IOT, Stellar College	International Association of Machinists and Aerospace Workers Oakland, CA (510) 569-8450 www.goiam.org
Paper Goods Machine Setters, Operators, and Tenders	\$23.64	High school diploma or equivalent	Stellar College, MJC, IOT	
Sales Managers	\$41.94	Bachelor's degree	Stellar College, MJC, IOT	
Stockers and Order Fillers	\$17.52	High school diploma or equivalent	Western Pacific Truck Driving, Centro Truck Driving School, Big Rig Truck Driving School, Mission Truck Driving School, Truck Nation School, J&R Trucking School, CTDS California Truck School, SCOE	
Cabinetmakers and Bench Carpenters	\$18.27	High school diploma or equivalent	MJC, Stellar College, IOT	Carpenters Training Committee for Northern California Pleasanton (925) 462-9640 www.ctcnc.org
Food Science Technicians	\$23.59	Associate's degree	SCOE Adult Construction Training Program	
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$17.09	No formal educational credential	VOLT, Cal Trade, MJC, IOT, VOLT	
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$23.52	High school diploma or equivalent	SCOE Adult Construction Training Program	
Customer Service Representatives	\$18.77	High school diploma or equivalent	SCOE Adult Construction Training Program, IOT, MJC	
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$28.57	High school diploma or equivalent	VOLT, Cal Trade, MJC, IOT, VOLT	
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$17.71	High school diploma or equivalent	SCOE Adult Construction Training Program	
Managers, All Other	\$39.74	Bachelor's degree	SCOE Adult Construction Training Program, MJC, VOLT, IOT	



		Г	1	1		1
Light Truck Drivers	\$18.32	High school diploma or equivalent	Entry-Level Driver Training (ELDT) for Class A	Green Valley Truck School, J & R Trucking School	SCOE Adult Construction Training Program, MJC	
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$22.20	High school diploma or equivalent			SCOE Adult Construction Training Program	
First-Line Supervisors of Mechanics, Installers, and Repairers	\$39.70	High school diploma or equivalent			MJC, SCOE MS Boot Camp Class	
Transportation and Warehousing	Median Hourly Earnings	Typical Entry Level Education	Ed 2 Go	Eligible Training Provider	Community Training Providers	Northern California Apprenticeships
Heavy and Tractor-Trailer Truck Drivers	\$23.40	Postsecondary nondegree award	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School, Western Pacific Truck School	Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving school, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School, CTDS California Truck School, J&R Trucking School,	
Laborers and Freight, Stock, and Material Movers, Hand	\$18.04	No formal educational credential			Nor Cal Laborers Apprenticeship	Northern California Terence J. O'Sullivan Laborers Training Center San Ramon, CA (925) 828-2513 www.norcaltc.org
Stockers and Order Fillers	\$17.52	High school diploma or equivalent			VOLT, IOT, MJC	-
Industrial Truck and Tractor Operators	\$21.93	No formal educational credential	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School	Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving School, Centro Truck Driving School, Big Rig Truck Driving School, Truck Nation School,CTDS California Truck School, J&R Trucking School,	
Light Truck Drivers	\$18.32	High school diploma or equivalent	Entry-Level Driver Training (ELDT) for Class A	Advance Bus & Truck Driving School, Green Valley Truck School, J & R Trucking School	Western Pacific Truck School, Zone 1 Trucking School, Performance Trucking Academy, New Legend Truck Driving School, International Truck School, Easy Truck Driving School, United Truck Driving School, Mission Truck driving school, Centro Truck Driving School, Big Rig Truck Driving School, Truck Driving School, California Truck School, J&R Trucking School, California Truck School, J&R Trucking School,	
Bus Drivers, Transit and Intercity	\$23.55	High school diploma or equivalent				



DEVELOPMEN						
First-Line Supervisors of Transportation		High school diploma			VOLT, IOT, MJC	
and Material Moving Workers, Except	\$28.57	or equivalent				
Aircraft Cargo	\$28.57					
Handling Supervisors						
Shipping, Receiving, and Inventory Clerks	\$18.77	High school diploma				
		or				
		equivalent				
Dispatchers, Except Police, Fire, and	\$22.52	High school				
Ambulance		diploma or				
		equivalent				
Bus and Truck Mechanics and Diesel Engine	\$29.49	High school diploma				
Specialists	\$25.45	or				
Specialists		equivalent				
Transportation, Storage, and Distribution	\$46.04	High school diploma				
Managers	340.04	or				
Managers						
Office Clerks Conerel	Ć10 01	equivalent	Constitued Administrative Destructural with Astronomy		Steller Career Callege	
Office Clerks, General	\$18.81	High school diploma	Certified Administrative Professional with Microsoft		Stellar Career College	
		0.	Office Specialist (MOS) Associate (Vouchers			
		equivalent	Included); Certified Administrative Professional with			
			Microsoft Office Specialist (MOS) Associate			
			(Vouchers Included); Certified Administrative			
			Professional with Microsoft Office Specialist (MOS)			
			Associate (Vouchers Included);			
General and Operations Managers	\$47.50	Bachelor's degree				
First-Line Supervisors of Office and	\$29.77	High school				
Administrative Support Workers		diploma or				
		equivalent				
Customer Service Representatives	\$18.77	High school diploma				
т.		or				
		equivalent				
Bookkeeping, Accounting, and Auditing	\$23.15	Some college, no		Modesto Junior College, Stellar		
Clerks	7-0:-0	degree		Career College		
	\$23.74	High school diploma		Institute of Technology	VOLT, IOT, MJC	
mantenance and repair workers, centeral	Ψ23.7 ·	or		motitude of recimiology	1021,101,1110	
		equivalent				
Secretaries and Administrative Assistants,	\$22.48	High school	Certified Administrative Professional with Microsoft			
Except Legal, Medical, and Executive	Ş22.40	diploma or	Office Specialist (MOS) Associate (Vouchers			
Licept Legal, Medical, and Executive		equivalent	Included); Certified Administrative Professional with			
		equivalent				
			Microsoft Office Specialist (MOS) Associate			
			(Vouchers Included); Certified Administrative			
			Professional with Microsoft Office Specialist (MOS)			
			Associate (Vouchers Included);			
Production, Planning, and Expediting Clerks	\$25.19	High school diploma			MJC, IOT, Stan State	
		or				
		equivalent				
Weighers, Measurers, Checkers, and	\$17.65	High school			MJC, IOT, Stan State	
Samplers, Recordkeeping		diploma or				
		equivalent				
Railroad Conductors and Yardmasters	\$28.50	High school			Operating Engineers Training Center	
		diploma or				
		equivalent				
L		1	l .	l .	l .	l



Sales Representatives of Services, Except		High school diploma	Sales Representative	MJC, IOT, Stan State	
Advertising, Insurance, Financial Services,	\$27.20	or equivalent			
and Travel					
Order Clerks	\$18.80	Some college, no		MJC, IOT, Stan State	
order cierks	Ģ10.00	degree		ivise, 101, stair state	
Managara All Other	\$39.74	-		Chan Chaka	
Managers, All Other		Bachelor's degree		Stan State	
Locomotive Engineers	\$44.19	High school		Operating Engineers Training Center	
		diploma or			
		equivalent			
Driver/Sales Workers	\$18.16	High school			
		diploma or			
		equivalent			
First-Line Supervisors of Mechanics,	\$39.70	High school		VOLT, MJC, IOT	
Installers, and Repairers	7	diploma or		1021, 1130, 101	
mstallers, and Repairers		l '			
Burdana Oranatiana Caradalista All Other	ć22.64	equivalent	Duelle and Organization of Constitution	Chair Chaha	
Business Operations Specialists, All Other	\$32.61	Bachelor's degree	Business Operations Specialist	Stan State	
Training and Development Specialists	\$34.85	Bachelor's degree		Stan State	
Passenger Attendants	\$17.70	High school diploma			
		or			
		equivalent			
Human Resources Specialists	\$25.15	Bachelor's degree		Stan State, MJC	
		High school diploma		VOLT, IOT, MJC, SCOE	
Inspectors, Testers, Sorters, Samplers, and	\$19.80			VOLT, IOT, IVIJC, SCOE	
Weighers		or			
		equivalent			
Logisticians	\$45.44	Bachelor's degree		VOLT, IOT, MJC, SCOE	
Billing and Posting Clerks	\$20.03	High school diploma			
		or			
		equivalent			
Janitors and Cleaners, Except Maids and	\$17.09	No formal			
Housekeeping Cleaners		educational			
Trousenceping oreaners		credential			
Aircraft Mechanics and Service Technicians	¢20 01	Postsecondary		MJC	
All craft Mechanics and Service recrinicians	\$30.01			IVIJC	
	44	nondegree award			
Machine Feeders and Offbearers	\$21.79	No formal			
		educational			
		credential			
Automotive Service Technicians and	\$22.40	Postsecondary		MJC	
Mechanics		nondegree award			
Cargo and Freight Agents	\$21.48	High school diploma		 	
0 20 7 02 11		or			
		equivalent			
Sales Representatives, Wholesale and	¢2// 21	High school diploma	Salas Banrasantativa		
· ·	254.21		paies representative		
Manufacturing, Except Technical and		or equivalent			
Scientific Products		l			



### **Supplemental Occupation Data**

Health Care and Social Assistance	Earnings			Jobs		Projected Growth (2023 to 2028)		Typical Education/Work Experience		
	Hourly	Annual	2018	2023	2028	Job Change	% Job Change	Entry Level Education	Work Experience	On-The-Job Training
Dental Hygienists	\$56.50	\$117,520	274	314	356	42	13%	Associate	-	-
Radiologic Technologists and Technicians	\$61.99	\$128,930	224	279	295	16	6%	Associate	-	-
Psychiatric Technicians	\$29.26	\$60,854	55	171	186	15	9%	Postsecondary nondegree award	Less than 5 years	Short-term
Surgical Technologists	\$39.00	\$81,120	163	157	164	7	4%	Postsecondary nondegree award	-	-
Physical Therapist Assistants	\$39.29	\$81,719	141	135	166	31	23%	Associate	-	-
Medical Equipment Preparers	\$29.28	\$60,899	107	124	124	0	0%	High school	-	Moderate-term

Agriculture, Forestry, Fishing and Hunting		Earnings		Jobs		Projected Growth (2023 to 2028)		Typical Education/Work Experience		
		Annual	2018	2023	2028	Job Change	% Job Change	Entry Level Education	Work Experience	On-The-Job Training
General and Operations Managers	\$49.36	\$102,676	68	94	90	-4	-4%	Bachelor	5 years or more	-
Packaging and Filling Machine Operators and Tenders	\$24.36	\$50,673	77	85	65	-20	-24%	High school	-	Moderate-term
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$36.50	\$75,921	63	79	80	1	1%	High school	-	Moderate-term
Farm Equipment Mechanics and Service Technicians	\$28.02	\$58,278	31	61	56	-5	-8%	High school	-	Long-term
Production Workers, All Other	\$22.24	\$46,257	42	55	53	-2	-4%	High school	-	Moderate-term
Shipping, Receiving, and Inventory Clerks	\$19.85	\$41,287	33	50	44	-6	-12%	High school	-	Short-term
First-Line Supervisors of Office and Administrative Support Workers	\$31.97	\$66,495	28	32	30	-2	-6%	High school	Less than 5 years	-
Inspectors, Testers, Sorters, Samplers, and Weighers	\$22.86	\$47,544	20	32	29	-3	-9%	High school	-	Moderate-term
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$30.27	\$62,962	12	30	27	-3	-10%	High school	Less than 5 years	-
Agricultural Inspectors	\$25.16	\$52,341	33	29	27	-2	-7%	Bachelor	-	Moderate-term
Stockers and Order Fillers	\$18.62	\$38,735	19	22	21	-1	-5%	High school	-	Short-term
Financial Managers	\$67.07	\$139,507	12	21	22	1	5%	Bachelor	5 years or more	-
Soil and Plant Scientists	\$40.03	\$83,271	10	16	18	2	13%	Bachelor	-	-

Transportation and Warehousing		Earnings				Projected Growth (2023 to 2028)		Typical Education/Work Experience		
*	Hourly	Annual	2018	2023	2028	Job Change	% Job Change	Entry Level Education	Work Experience	On-The-Job Training



Bus Drivers, Transit and Intercity	\$30.96	\$64,402	144	514	573	59	11%	High school	-	Moderate-term
Shipping, Receiving, and Inventory Clerks	\$19.85	\$41,287	157	217	245	28	13%	High school	-	Short-term
Bus and Truck Mechanics and Diesel Engine Specialists	\$36.52	\$75,968	170	195	205	10	5%	High school	-	Long-term
Dispatchers, Except Police, Fire, and Ambulance	\$24.54	\$51,042	166	182	188	6	3%	High school	-	Moderate-term
Transportation, Storage, and Distribution Managers	\$49.32	\$102,581	96	138	162	24	17%	High school	5 years or more	-
General and Operations Managers	\$49.36	\$102,676	95	120	135	15	13%	Bachelor	5 years or more	-
First-Line Supervisors of Office and Administrative Support Workers	\$31.97	\$66,495	81	103	116	13	13%	High school	Less than 5 years	-
Customer Service Representatives	\$21.32	\$44,348	78	87	97	10	11%	High school	-	Short-term
Driver/Sales Workers	\$16.22	\$33,727	15	63	73	10	16%	High school	-	Short-term
Billing and Posting Clerks	\$22.62	\$47,051	22	33	35	2	6%	High school	-	Moderate-term
Cargo and Freight Agents	\$21.45	\$44,625	27	33	34	1	3%	High school	-	Short-term
Passenger Attendants	\$17.16	\$35,703	106	2	3	1	50%	High school	-	Short-term

# STANISLAUS COUNTY SPECIALTY POPULATION

PROGRAM YEAR 2024

WORKFORCE DEVELOPMENT PARTICIPANTS						
	PERCENT	AMOUNT				
VETERANS	3.2%	61				
ENGLISH LANGUAGE LEARNERS*	22.6%	373				
HOMELESS	3.5%	58				
JUSTICE INVOLVED	23.8%	394				

1.4%



**SENIORS (65+)\*\*\*** 

24

Total **Employments** 

\$22.23

Avg Hourly Wage

34.0

Avg Hours per Week

\$39,303

**Estimated Annual** Wage

#### **SAMPLE JOB TITLES**

Security Guard, Legal Clerk, MEG Welder, Store Associate, Engineering



111

Total **Employments** 

\$20.77

Avg Hourly Wage

36.2

Avg Hours per Week

\$39,097

**Estimated Annual** Wage

#### **SAMPLE JOB TITLES**

Office Clerks, Construction Worker, Caregiver, Truck Driver, Licensed Vocational Nurse, Engineer



9

Total **Employments** 

\$18.74

Avg Hourly Wage

34.1

Avg Hours per Week

\$33,230

**Estimated Annual** Wage

#### **SAMPLE JOB TITLES**

Nursing Assistant, Welder, Truck Driver, Construction Worker. Warehouse Associate



91

Total **Employments** 

\$21.41

Avg Hourly Wage

36.4

Avg Hours per Week

\$40,525

**Estimated Annual** Wage

#### **SAMPLE JOB TITLES**

Truck Driver, Forklift Operator, Production Associate, Roofer, Auto Mechanic



23

8

Total **Employments** 

\$21.73

Avg Hourly Wage

37.6

Avg Hours per

\$42,512

**Estimated Annual** Wage

#### SAMPLE JOB TITLES

Production Supervisor, Information Systems Specialist, Truck Driver, Warehouse Assistant. Inspector



<sup>\*</sup>ELL based on Census data point: Speak English Less Than "Very Well"
\*\*\*\*Age determined at time of enrollment and at time of employment.

## STANISLAUS COUNTY WORKFORCE DEVELOPMENT



## **Career Services Division Quarterly Report**

Quarter 2	Oct 2024 to Dec 2024	Oct 2023 to Dec 2023	Percent Change	
Total Job Center Visits	2824	2629	+ 7%	
New Client Enrollment	125	133	- 6%	
Workshop Attendance 766		520	+47%	
Enrich and Employ	10	6	+ 67%	
Child Support Referrals	69	92	- 25%	
Work Ready Program	9	NA	NA	
Valley Build MC3 Training	17	N/A	N/A	
Total Employed	98   Avg Wage \$20.85	33  Avg Wage \$19.84	+ 197%   + 5%	

Welfare to Work Services	Oct 2024 to Dec 2024	Oct 2023 to Dec 2023	Percent Change		
Job Readiness	174	99	+ 76%		
Evaluation	1/4	99	+ /0%		
Job Readiness	42	16	+ 163%		
Attendance	42	10	+ 105%		
Co-Enrollment WIOA	9	9			
Found Employment	16   Avg Wage	8   Avg Wage \$17.91	+ 100 %   - 13%		
During Participation	\$15.50	o   Avg wage \$17.91	+ 100 /0   - 13/0		







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#### **Career Development Committee Meeting**

Tuesday, January 14, 2025
Self-Help Credit Union Community Room
900 Crows Landing Rd., Modesto, CA 95351
1:00 PM – 2:30 PM

Members in attendance:

Jennifer Shipman, Chair Kevin Fox
Kris Helton Tiffani Burns
Kendra Mitchell Richard Carnes
Johnny Garcia Cecil Russel

Rachelle Barkus

Absent:

Aubrey Priest, Vice Chair Timothy Burns Bonnie Acree Ryan Kegley

Staff in attendance:

Sara Redd Valerie Chavez

**Doris Foster** 

### Additional guest present:

There were four additional quests

#### 1. Call to Order and Introductions

Jennifer Shipman, Career Development Committee Chairperson, called the meeting to order at 1:05 pm., thanked everyone for attending and invited those present to introduce themselves.

#### 2. Conflict of Interest

Chairperson Shipman outlined the Conflict of Interest Policy.

#### 3. Public Comment Period

Chairperson Shipman gave information on the Public Comment Period. There were no public comments.

#### 4. Presentation

A. Rachelle Barkus, Senior Director, Educational Options at Modesto City Schools presented on the Modesto City Schools CTE Pathways.

#### 5. Chair Report

A. Chairperson Shipman lead a discussion on the SCWD In-Demand Occupational .

#### 6. Business Development Committee Updates

A. Kris Helton provided an update, noting that the committee now meets twice a year. They have gained the authority to establish the construction sector and will begin gathering contractors to assess their needs. He will report the findings at the next Career Development Committee.

## 7. Department Update

A. Workforce Development Assistant Director, Sara Redd, presented the SCWD In-Demand Occupational Local Training Providers List. The committee reviewed and discussed the list.

#### 8. Discussion and Action Item

- A. Approval of minutes for the January 14, 2025 Career Development Committee meeting. T. Burns/J. Garcia
- B. Approval of 2025 Career Development Committee Meeting Dates. K. Helton/C. Russell
- C. Approval of Lunch N Learn Meeting Dates. K. Fox/R. Barkus
- Future Topis, Discussion, and Announcements
   The committee discussed potential topics for the Lunch N Learn sessions, including financial aid, student loans, industry sector needs, and soft skills.
   Chairman Shipman also expressed interested in inviting local chambers.
- 10. Adjournment Chairperson Shipman adjourned the meeting at 2:40 PM

Next Meeting: Thursday, February 13, 2025 Self-Help Credit Union Community Room 900 Crows Landing Rd., Modesto CA 95351 11:00 AM – 12:30 PM