

Youth Development Committee Meeting Agenda

Monday, November 3, 2020

Microsoft Teams Online Meeting

251 E Hackett Road, Modesto CA 95358

1:00 pm – 3:00 pm

Due to safety guidelines and social distancing, this meeting will be held on a online platform and will not include in-person public attendance. Members of the public may remotely observe the meeting and address the Committee as outlined below.

The Stanislaus County Youth Development Committee complies with all provisions of the Brown Act and the Stanislaus County Workforce Development Board Conflict of Interest and Code of Conduct Policy. See links below.

<https://oag.ca.gov/sites/all/files/agweb/pdfs/publications/brownAct2003.pdf>
www.stanworkforce.com/board

How to attend the meeting remotely:

To join by telephone dial:

1 (559) 512-3189 United States, Fresno

1 (888) 370-6086 United States (Toll-free)

Phone Conference ID: 297 784 705#

The Agenda at each meeting allows for a public comment period, limited to 5 minutes.

How to submit public comment:

- If you wish to provide a comment during Public Comment Period and/or on a specific Agenda item, you may submit your comments via email prior to the start of the meeting to Cheryl Fondse at FondseC@stanworkforce.com. Please include the Agenda item in the subject line of your email. Your comment will be shared with the Committee members and kept on file as an official record of the Committee meeting.

All meetings are conducted in English.

If you require assistance per the Americans with Disabilities Act, please notify Stanislaus County Workforce Development at (209) 558-2151, 72 hours in advance of the meeting.

Public notice of all Youth Development Committee meetings are posted 72 hours in advance of the meeting on the webpage at www.stanworkforce.com/board

I. Call to Order and Roll Call

II. Conflict of Interest

III. Public Comment Period

IV. Department Report

- A. Youth Services Request for Proposal (RFP) Results
- B. CWA Youth@Work Virtual Conference
- C. 2019/20 Annual Report- including Youth Statistics
- D. Summer Youth Employment Program
- E. Youth Leadership Subcommittee

V. Consent Items

- A. Approval of the February 3, 2020 Meeting Minutes

VI. Discussion and Action Items

- A. Approval of Staff Recommendation to Change the Youth Development Committee Meetings to the Month Prior to the Workforce Development Board Meetings and Determine Location
- B. Nominations and Appointment of Youth Development Committee Youth Representative Designee
- C. Advise the Youth Development Committee of the Youth Performance Levels Negotiated with the State of California Employment Development Department for the Local Workforce Development Area

Next Meeting: Pending Approval of the 2021 Youth Development Committee Meeting Calendar

Date & Time: Monday, March 1, 2021 (Proposed)

Location: Virtual or To Be Determined

Time: 1:00 pm – 3:00 pm



ANNUAL REPORT 2019/20



One year
ago in the
End of the
Year Report
Workforce

Development boasted low unemployment rates. Things changed drastically starting March 2020. The second half of the 2019-2020 Program Year has been unpredictable and has provided a host of new challenges and disruptions with the onset of COVID-19. The Department understands the impact COVID-19 has had to the economy and its workforce, resulting in adapting and accelerating efforts to bring the highest level of service and commitment to businesses and job seekers. The following report is a clear depiction of how the Department has changes services to align with the changing economy.

- Doris Foster, Director, Stanislaus County Workforce Development





1135

Total Businesses Served

142%

% Increase in Businesses Served
from F/Y 2019/20

*"I could have lost
my business. I didn't
know how we would
survive. It helped
everything"*

-Business Owner & Small Business
Relief Grant Recipient



\$16.65

Average Client Wage at Exit
(Includes Adult, Youth & Dislocated Worker)

Our mission

Work with businesses to determine the needs of in-demand occupations and develop a skilled workforce that strengthens businesses and contributes to the economic success of our community.

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2019/2020 Budget

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Stanislaus County Workforce
Development Board

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Business Services

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Client Services

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America's Job Center
of California (AJCC)

PAGE 16

Specialized Services

PERFORMANCE MEASURES

2017-2018

2018-2019

2019-2020

2019-2020 Required

ADULT

Employment 2nd Q post exit (7/1/18 - 6/30/19)	69.97%	81.78%	78.30%	66.0%
Employment 4th Q post exit (1/1/18 - 12/31/18)	71.69%	69.73%	80.87%	62.5%
Median Earnings (7/1/18 - 6/30/19)	\$5,678.00	\$6,806.40	\$7,573.93	\$5,600
Credential Attainment Rate (1/1/18 - 12/31/18)	84.81%	86.73%	90.38%	57.0%
Measureable Skill Gain (7/1/19 - 6/30/20)	59.46%	58.01%	59.07%	baseline

DISLOCATED WORKER

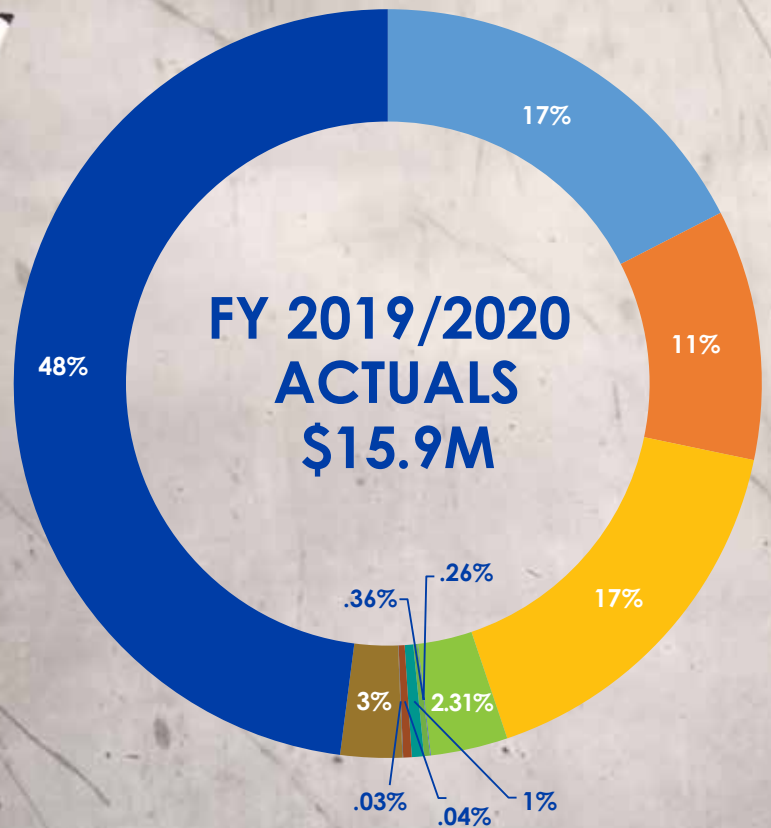
Employment 2nd Q post exit (7/1/18 - 6/30/19)	82.76%	90.57%	77.19%	72.0%
Employment 4th Q post exit (1/1/18 - 12/31/18)	91.53%	86.44%	89.36%	69.5%
Median Earnings (7/1/18 - 6/30/19)	\$8,058.00	\$8,801.94	\$9,773.94	\$7,100
Credential Attainment Rate (1/1/18 - 12/31/18)	94.12%	94.87%	95.24%	61.0%
Measureable Skill Gain (7/1/19 - 6/30/20)	62.72%	66.00%	74.47%	baseline

YOUTH

In Ed,Trng or Employment 2nd Q post exit (7/1/18 - 6/30/19)	71.43%	72.12%	73.21%	66.9%
In Ed,Trng or Employment 4th Q post exit (1/1/18 - 12/31/18)	64.15%	67.83%	67.87%	65.0%
Median Earnings (7/1/18 - 6/30/19)	\$2,860.00	\$2,843.00	\$3,118.74	baseline
Credential Attainment Rate (1/1/18 - 12/31/18)	41.67%	62.86%	51.65%	54.0%
Measureable Skill Gain (7/1/19 - 6/30/20)	53.95%	48.20%	41.11%	baseline

STANISLAUS COUNTY WORKFORCE DEVELOPMENT
FISCAL YEAR 2019/20 DEPARTMENT EXPENDITURES

- ADULT PROGRAMS: 17% | \$2.8M
- YOUTH PROGRAMS: 17% | \$2.6M
- STANWORKS: 48% | \$7.5M
- SNAP BACK: .26% | \$40,737
- REGIONAL ORGANIZER: .04% | \$5,684
- PROBATION: 1% | \$83,787
- DISLOCATED WORKERS: 11% | \$1.7M
- PRISON TO EMPLOYMENT: .36% | \$58,044
- SLINGSHOT 2.0: .03% | \$5,326
- RAPID RESPONSE: 3% | \$.5M
- FUND BALANCE: 2.31% | \$.4M



CONTRACT EXPENDITURES (% Awarded vs. % Expended)

CONTRACTOR NAME	CONTRACT AMOUNT AWARDED	TOTAL CONTRACT EXPENDED	PERCENT OF EXPENDED BUDGET
Friends Outside	\$320,000.00	\$221,534.00	69%
CUSD (Project YES)	\$1,230,075.00	\$1,072,021.00	87%
Stellar Career College	\$308,963.00	\$265,163.00	86%
Eckerd Youth Alternatives	\$308,962.00	\$298,797.00	97%

"I can't thank the program enough for the career that I have chosen to follow and for the opportunity they gave me. throughout the whole journey of me getting my Class A from day one I have been motivated to keep pushing until I accomplished my goal I am now currently doing what I love to do..."

- Danny Rico, SCWD Client

Fiscal Year 2019/2020 Expenditures by Program

PROGRAM	\$	%
Adult	\$ 2.8M	17%
Dislocated Worker	\$ 1.7M	11%
Youth	\$ 2.6M	17%
Rapid Response	\$ 0.5M	3%
Regional Organizer	\$ 5,864	.04%
Snapback	\$ 40,737	.26%
Probation	\$ 83,787	1%
Prison to Employment	\$ 58,044	.36%
Slingshot 2.0	\$ 5,326	.03%
Fund Balance	\$ 0.4M	2.31%
StanWORKs	\$ 7.6M	48%
TOTAL	\$15.9M	100%

WORKFORCE DEVELOPMENT BOARD

Bill O'Brien, Chairman

Supervisor Berryhill

Josh Bridegroom

Ross Briles

Margarita Cabalbag

Lynis Chaffey

Charles Dossett

Mahalia Gotico

Richard G. Hagerty

Kathryn Harwell

Jody Hayes

Kris Helton

Scott Kuykendall

Mary Machado

Pedro Mendez

Doug Murdock

Maryn Pitt

Tim Robertson

Cecil Russell

Chris Savage

Jennifer Shipman

J. Doug Van Diepen

Greg Vincelet

General Manager, *O'Brien's Supermarket, Inc.*

District 4 Supervisor, *Stanislaus County Board of Supervisors*

CEO, *Downtown Modesto Partnership*

Owner, *Funworks*

Employment Program Manager, *Employment Development Division*

Director of Business Development/Chief Strategy Officer, *Emanuel Medical Center-Tenet Healthcare*

President, *DOCON, INC.*

Staff Services Manager, *CA Department of Rehabilitation*

Co-Owner, *Modesto Steel Co. / Modesto Welding Products, Inc.*

Director, *Stanislaus County Community Services Agency*

Chief Executive Officer, *Stanislaus County*

General Manager, *J.M. Keckler Bio Medical Services, Inc.*

Superintendent of Schools, *Stanislaus County Office of Education*

Owner, *Machado & Sons Construction Inc.*

Dean of Public Safety / Technical & Community Education, *Modesto Junior College*

Apprenticeship Coordinator, *Stanislaus County Mfg/Maintenance*

Joint Apprenticeship Committee, *Lawrence Livermore Lab*

Assistant to City Manager for Economic Development and Housing, *City of Turlock*

Executive Director, *North Valley Labor Federation*

CEO, *Sylvan Financial & Advisory Group*

Sr. Director of Global Environment Affairs, *E.J. Gallo Winery*

Talent Acquisition Partner Relations Manager, *The Wine Group*

Engineering Manager, *Del Monte Foods*

Training Coordinator, *Central Valley Pipe Trades Local 442*

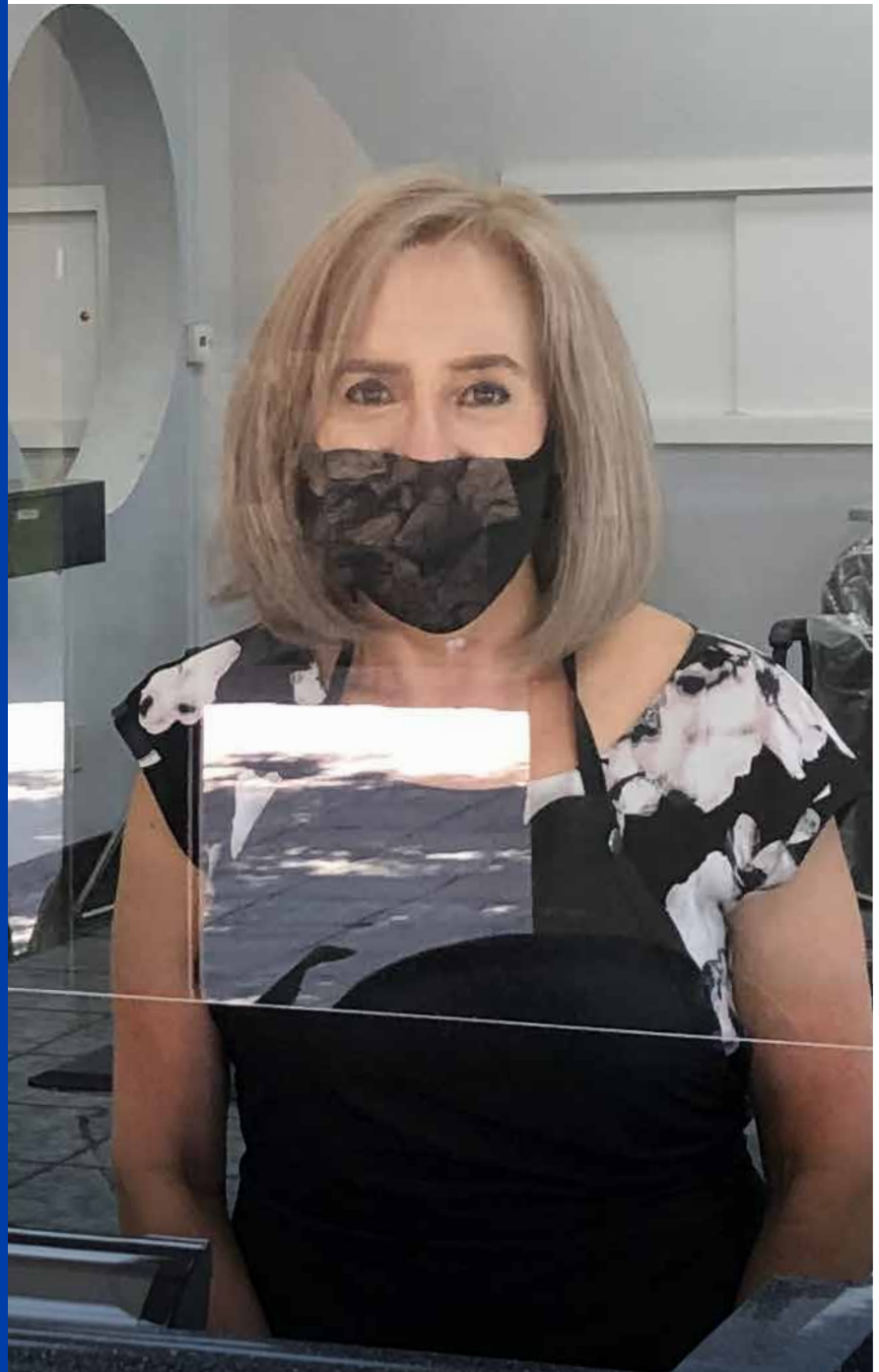
BUSINESS SERVICES

Business Services transitioned from Opportunity Stanislaus to Workforce Development on July 1, 2019. SCWD staff worked closely with Opportunity Stanislaus to communicate with employers and maintain the level of quality service expected by businesses in our community.

The Business Engagement Team focuses on providing vital workforce services to our local business community. Business owners know that much of their success depends on their employees. Finding skilled, reliable workers who take pride in doing their jobs well can mean the difference between a business struggling or flourishing.

The Business Engagement Team assists in organizing recruitments, screening job applicants, posting job openings on local, state and national websites, forwarding applicant resumes, conducting skill assessments and referring qualified job seekers.

Having the Business Engagement Team assist with human resource and recruitment services saves businesses time and money. We also support businesses with skills testing, labor market information, social media advertising, job fairs, layoff aversion assistance and other business related resources.



"It was a blessing- thank you. It was pretty scary coming back. I didn't know what I was going to do"

-Juana Zurita, Juanita's Hair Salon

BUSINESS SERVICES

Recruitment Services
Job Posting & Marketing
Skills Testing
Labor Market Information
Business Related Resources
Layoff Aversion Assistance
Subsidized Labor Programs



57 TOTAL BUSINESS AFFECTED

▲ **63%** % Change Over 2018/2019



2983 TOTAL EMPLOYEES AFFECTED

▲ **7%** % Change Over 2018/2019



5

Full-Time Staff in Business Resource Center
Available to Answer Calls from Business

2,029

Calls received by
Business Resource Center Team
(March 31, 2020-September 25, 2020)

SUMMARY OF SERVICES

DESCRIPTION OF SERVICE PROVIDED	PY 2018/19	FY 2019/20	% Change
Job Placement Services	332	1,135	242%
Job Opportunities Identified	1936	1,076	-44%
Job Opportunities Filled	884	613	-31%
On-the-Job Trainings Developed	84	33	-61%
On-the-Job Trainings Filled	30	32	7%
Paid Internships Developed	45	31	-31%
Total Businesses Served	469	1,135	142%



1,135

Total Businesses Served



142%

% Increase in Businesses Served

RAPID RESPONSE

(Program Year 04/01/19-03/31/20)

Rapid Response is a proactive, business focused program with immediate on-site services designed to assist business and workers facing potential layoffs, closures or job losses. Rapid Response services are tailored to each company based on the needs of the affected employees. The team will help affected workers on-site to provide important information and services that enhance re-employment opportunities.

Beaudette Consulting was under contract with SCWD to provide additional on-demand Rapid Response services to businesses up to \$100,000 during the 2019/2020 fiscal year. None of the contracted funds were expended.



Abrupt closures due to COVID-19 resulted in the majority of the WARN letters being received after businesses were closed, making it difficult to provide services. SCWD has continued to provide services and information electronically.



1796

Total Employees Temporarily Affected due to COVID-19



28

Total Businesses Temporarily Affected due to COVID-19

BUSINESS RESOURCE CENTER

The Business Resource Center was established March 31, 2020 in response to the COVID-19 health crisis. Its purpose was to assist local businesses with Federal, State and Local aid programs, including SCWD's Small Business Relief Program, and provide COVID-19 closure/re-opening guidance.



The Business Resource Center has become an extension of the Emergency Operations Center to assist the EOC in handling business questions related to State or local guidance, outreach to educate businesses on changing closure/re-opening guidance and handle complaints against businesses

SMALL BUSINESS RELIEF PROGRAM

Three million dollars in CARES Act funding was unanimously approved by the Stanislaus County Board of Supervisors on April 7, 2020. The Small Business Relief Program, a micro-grant program created to support small businesses through the economic hardship caused by COVID-19. An additional \$150,000 was donated by local business owners through the Stanislaus Community Foundation's Resilient Stanislaus Fund. Stanislaus County Workforce Development implemented the program and awarded micro-grants up to \$10,000 to small businesses with up to 50 employees.



344

Businesses Received Grants



551

Total Applications



\$3,130,668

Total Dollars Awarded to Businesses



"It kept this facility safe. I would have had to surrender it without the grant."

-Trina Taylor, Noble Kennels





\$184,168

Total Contract Budget Expended

100%

% of Expended Budget



\$50,000

Total Contract Budget Expended

100%

% of Expended Budget



36

Total Businesses Served

50

of Jobs Saved

100%

Completion Rate

9

Clients Served/Hired

5

Clients Promoted
to Admin Clerk

SECTOR STRATEGIES

Sector Strategies identifies and builds upon strategies for businesses in the four sectors of warehouse/logistics, healthcare, agriculture, and manufacturing. This includes individual business surveys and meetings with businesses within the identified sectors.

SECTOR STRATEGY MEETINGS

- 1 Warehouse/Logistics
- 1 Healthcare
- 1 Agriculture
- 0 Manufacturing

3 TOTAL MEETINGS

EMPLOYER SURVEYS

- 21 Warehouse/Logistics
- 22 Healthcare
- 20 Agriculture
- 38 Manufacturing

101 TOTAL SURVEYS



Due to COVID-19, \$65,832 was transferred from Sector Strategies to the Employer Assistance Program to focus remaining resources on awareness and assistance on grants, loans and services available to businesses as a result of the pandemic.

EMPLOYER ASSESSMENT (WORKKEYS)

WorkKeys 2019/20	Individuals Served	Number of Assessments
Gallo	1349	2805
VOLT	18	54
Oakdale Irrigation District	15	45
Crystal Creamery	3	9
Total	1385	2913

EMPLOYER ASSISTANCE PROGRAM

\$115,820 Total Contract Budget Expended

99.9% % of Expended Budget
(\$115,832 Contract Amount Awarded)

ADMIN CLERK TRAINEE (StanWORKs)

The Administrative Clerk Trainee Program is designed to allow an administrative trainee up to 4 hours daily of classroom training focused on Hard Skills, Soft Skills, Specialty training based on individual assessments.

CLIENT SERVICES

Workforce Development Client Services division provides a comprehensive range of career services and supportive services at no cost to a wide variety of job seekers including youth, veterans, individuals experiencing homelessness and individuals with disabilities. More individualized, Assisted Career Services are provided by a Workforce Specialist, once the client is enrolled in WIOA, to support the client from job search through employment.



CLIENT SERVICES

"I'm so thankful for my workers and this program thank you for giving me a second chance at life"
-Job Readiness Client



280

Total Worksite Placements

66

Total Participants Employed



38

Total Clients Co-Enrolled

"I know I have said it before, many times lol, but I just have to say it again.. Lorena the effort you put into managing my case and the doors you helped open for me have changed my life!! More importantly, the lives of three children!"

- Rosanna Love, Admin Clerk Trainee

JOB READINESS (StanWORKs)

Stanislaus County Workforce Development is contracted by Community Service Agency to provide Job Readiness services to Welfare-to-Work clients. Job Readiness is a three-week program designed to help Welfare-to-Work clients prepare to enter or re-enter the workforce.



456

Total Program Participants

71%

% Program Completion, 322 Participants



Due to COVID-19 restrictions Job Readiness has converted instruction to a hybrid model of virtual classroom learning and video conferencing.

COMMUNITY SERVICE PROGRAM (StanWORKs)

The Community Service Program (CSP) is contracted by Community Services Agency to operate the Community Service Program for welfare-to-work program recipients. CSP is designed to improve the essential workplace skills needed to retain permanent employment.

CO-ENROLLMENT

Clients are most effectively served when co-enrolled into more than one program. Workforce Development encourages Welfare to Work, Probation, Prison to Employment and Downtown Street clients to enroll into the Workforce Innovation & Opportunity Act program.



1,554

Total Individuals Enrolled

990

New Enrollment



\$16.65

Average Client Wage at Exit

\$ 17.96 Adult Average Wage
\$ 13.61 Youth Average Wage
\$19.63 Dislocated Worker



56%

Individuals Employed at Point of Exit

(Employment status is subject to client response.)

Refer to Performance Measures, Page 2



13,054

Total Services Provided



1,584

Distinct Clients Served

(Includes Clients Served in Follow Up)

8

Average Number of Services
Provided per Client

CLIENT ENROLLMENT

WIOA Enrolled Participants receive Individualized assisted Job Search services.



14.2%

% Increase in Enrollment from FY 2018/19
(Year Over Year Growth Rate)

WAGES

Average wage earned by clients enrolled with SCWD Client Services and/or contracted providers.



9%

% Increase in Average Client Wage at Exit from FY 2018/19
(Year Over Year Growth Change Rate)

EMPLOYMENT

Percent of individual clients employed at Exit. Exit occurs 90 days after last service is provided.



-2%

% Decrease in Individuals Employed at Exit from FY 2018/19
(Year Over Year Change Rate)

SERVICES

Total services provided to individuals by Workforce Development and its contractors.



18%

% Increase in Total Services Provided from FY 2018/19
(Year Over Year Growth Rate)

CLIENTS

Clients represent distinct and unduplicated users (clients) that were provided services.



12%

% Increase in Average Client Wage at Exit from FY 2018/19
(YOY Growth Rate)

INTENSIVE SERVICE

SCWD has found that clients often have one or more barriers to employment. This can result in providing more intensive support and multiple services per client.



0%

% Change in Average Number of Services per Client from FY 2018/19
(YOY Change Rate)

CLIENT SERVICES

CLIENT ENROLLMENT (Listed by Service Provider)

SERVICE PROVIDER	ENROLLED	NEW ENROLLED	EXITED	EMPLOYED AT EXIT	PERCENT EMPLOYED	AVERAGE WAGE AT EXIT	% CHANGE (OVER FY 2018/19)
SCWD Client Services	1,075	655	555	327	58.92%	\$18.10	4%
Friends Outside	52	21	52	20	38.46%	\$14.99	12%
Project YES- Ceres Unified	307	156	208	128	61.54%	\$13.87	9%
Stellar Career College	45	33	29	10	62.50%	\$13.05	-8%
Eckerd Youth Alternatives	75	52	52	16	30.77%	\$13.88	7%
TOTAL	1554	917	896	501	55.92%	\$16.65	9%

NUMBER OF SERVICES PROVIDED TO CLIENTS

SERVICE PROVIDER	DISTINCT CLIENTS	TOTAL SERVICES	AVG. SERVICE PER CLIENT	% CHANGE (OVER FY 2018/19)
SCWD Client Services	1026	8508	8	38%
Friends Outside	133	1442	11	-34%
CUSD (Project YES)	305	2554	7	-15%
Stellar Career College	43	221	5	-57%
Eckerd Youth Alternatives	77	629	8	11%

"I am very thankful for the knowledge I acquired to make me employable again thank you very much"

-Job Readiness Client

86%

Individual Training
Accounts Successfully
Completed by Clients

NUMBER OF TRAININGS/WORK EXPERIENCE

Internships/Work Experience	Occupational Skills Training	On-the-Job Training	Pre-Apprenticeship
329	237	31	6
(1% Change from F/Y 2018/19)	(-23% Change from F/Y 2018/19)	(3% Change from F/Y 2018/19)	(0% Change from F/Y 2018/19)

POPULATIONS RECEIVING SERVICES

DESCRIPTION OF POPULATION	TOTAL ENROLLED	NEW ENROLLED	TOTAL EXITED	EMPLOYED AT EXIT	% EMPLOYED	AVG WAGE AT EXIT
Total Individuals with Barriers to Employment	1,363	789	795	436	54.84%	\$16.01



SUMMER YOUTH WORKFORCE

The Summer Youth Workforce program is open to all in-school youth ages 17-21 in Stanislaus County. The Workforce Development Youth Advisors work with candidates to find them a summer job in their field of interest. By joining the Summer Youth Workforce, participants not only earn a paycheck but also gain valuable industry skills, work experience and build their resumes for future employment.

2020 Cohort Period
(May - September 2020)



56

Total Youth Enrolled

91%

Enrolled Youth Placed at
Work Experience Site



20

Local Businesses Engaged
as Work Experience Sites

America's JobCenter of CaliforniaSM

\$
17,983

Total Visits to Job Center Locations

👤
7,396
Individual Visitors

Individuals visited and utilized one or more of the four AJCC & Workforce Development Job Centers throughout the County*.

**Job Centers were closed to the public in March 2020 due to COVID-19 restrictions*

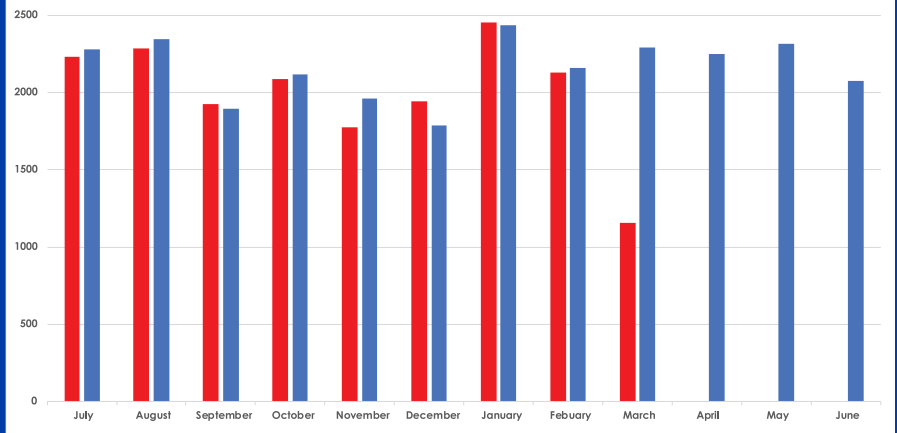
JOB CENTERS

AJCCs are designed to be a 'One Stop' delivery system through which employment-related services and training are provided. AJCCs offer a comprehensive line up of employment and training services, including help with resume writing, interviewing skills, finding job openings, labor market research, career exploration, typing assessments, training programs and much more.



Due to COVID-19 restrictions, AJCC and Job Center locations were closed to the public in March 2020. Planned re-opening date is October 19, 2020.

America's Job Center Visits



■ Number of Visits 2019-2020 □ Number by Visits 2018-2019

Americas Job Center of California Partners

Many of the AJCC partners listed below are co-located at our comprehensive job center in Modesto at 629 12th St.



Job Center Locations

Job Centers are open to the public and offer self-service job search resources. There are four locations throughout the County for easy access.



MODESTO
America's Job Center (Comprehensive Site)
629 12th Street
Modesto CA 95354
(209) 558-8556
Open from Monday-Friday, 8 am to 4:30 pm

OAKDALE
Workforce Development Job Center
1405 West F Street Suite I
Oakdale, CA 95361-3573
(209) 322-3564
Open from Monday-Friday, 8 am to 4:30 pm

PATTERSON
Workforce Development Job Center
101 W. Las Palmas Ave.
Patterson, CA 95363-2536
(209) 525-4908
Open from Monday-Friday, 8 am to 4:30 pm

TURLOCK
Workforce Development Job Center
1310 W. Main St.
Turlock, CA 95380
(209) 342-1860
Open from Monday-Friday, 8 am to 4:30 pm

DOWNTOWN STREETS TEAM

In February 2019 Stanislaus County Workforce Development entered into a 3-year contract to bring the bay area based Downtown Streets Team to Modesto. Downtown Streets Team is focused on providing support and services to individuals experiencing homelessness in exchange for cleaning up community streets and neighborhoods.

Program Year
01/01/2019-12/31/2019



65

Number of Team Members
served during P/Y 2019



\$200,000

Downtown Streets Budgeted
Contract Amount P/Y 2019



SPECIALIZED SERVICES



96

Total Let's Work Clients In-Custody

27

Total Let's Work Clients Out-of-Custody

13

Completed Out-of-Custody Program



\$367,731

Total 3-Year Grant Funding

3

Program Participations

1

Employed

17

Engaged Businesses with willingness to hire justice involved individuals

"Great partnerships thrive because people need each other."

-Courtney A. Kemp, American Writer

LET'S WORK (Stanislaus County Probation)

The Let's Work! Youth Job Readiness program helps justice involved clients, both in-custody and out-of-custody, develop skills that help them develop good work habits and facilitate ongoing success. The goal of Job Readiness is to assist the clients in finding gainful employment.

48%

Out-of-Custody
Completion
Rate

The Let's Work program is focused on developing employment skills and life skills such as

- Communication Skills
- Interpersonal Skills
- Problem-Solving Skills
- Teamwork Skills
- Analytical Skills
- Flexibility and Adaptability



Due to COVID-19 restrictions, the Stanislaus County Probation Department suspended classes and closed the Commitment Facility to outside visitors in March 2020.

PRISON TO EMPLOYMENT (Grant)

Stanislaus County Workforce Development is working with the eight-county San Joaquin Valley Regional Planning Unit on a Prison to Employment initiative, providing services to the formerly incarcerated and other justice-involved individuals in Stanislaus County. Funding is intended to support regional planning efforts, to provide training, supportive services, and job placement for the justice-involved population in Stanislaus County.



SCWD began helping Prison to Employment clients in January 2020. Due to COVID 19 restrictions, the Stanislaus County Sheriff's Office suspended classes and closed the REACT facility to outside visitors in March 2020 and has not opened as of October 2020.

REGIONAL ORGANIZER GRANT

Under the terms of the Slingshot 3.0 Grant Stanislaus County Workforce Development now fills two important roles, Regional Organizer and Regional Training Coordinator, for the San Joaquin Valley and Associated Counties region.

COUNTIES IN REGION

Fresno | Kern Inyo Mono | Kings
Madera | Merced | San Joaquin
Stanislaus | Tulare

These roles are designed to fulfill the following goals for the region:

- Accomplish regional plan goals
- Enhance collaborations of regional workforce leaders
- Assist local Workforce Board Directors to develop regional communication and governance structures,
- Support industry sector partnerships
- Coordinate with other initiatives to accomplish regional goals.
- Ensure staff receive training and professional development opportunities
- Work with the California Workforce Association to develop regional training plans and provide professional development opportunities



\$400,000

Total Regional Organizer Contract
(Slingshot 3.0) Amount

(Grant Term 04/01/20-03/31/22*)

*Includes extension due to COVID-19)



COMMUTER SURVEY

September 4, 2019 marked the launch of the 2019 Commuter Survey, a survey designed to gain insight into the factors that lead Stanislaus County residents to commute for work outside the County. The survey is a coordinated effort between Stanislaus County Workforce Development and the County CEO's Office. The information collected from this survey will help the Department and its Board innovate, develop and embark in strategies to augment and diversify economic development and employment opportunities in our community.

The report will be presented to the SCWD Board on October 27, 2020 and available for download at stanworkforce.com



\$401,625

RDA Commuter Survey
Contract Amount



Are you hiring? *Connect with Business Services*

☎ (209) 558-HIRE

✉ business@stanworkforce.com

Looking for a job? *Connect with Client Services*

☎ (209) 558-WORK

✉ jobseeker@stanworkforce.com



Youth Development Committee Minutes

Monday, February 3, 2020

“Project YES” Office

1222 J Street, Modesto CA 95354

1:00 pm – 3:00 pm

Members in Attendance:

Patrick Cavanah
Dallas Plaa
Jennifer Shipman

Mary Machado
Cristin Robles Ponce
Carmen Wilson

Members Absent

Raul Dominguez

Dwight Simpson

Staff in Attendance:

Andy Fiskum
Cheryl Fondse
Jeanette Fontana

Doris Foster
Ryan Gonchar
Adolph Lopez

5 Additional Guests in Attendance

- I. Call to Order and Introductions
Committee Chair, Jennifer Shipman, called the February 3, 2020 meeting of the Youth Development Committee (YDC) to order at 1:07 p.m. Committee Chair Shipman then introduced herself and asked Committee members and guests to introduce themselves.
- II. Conflict of Interest
Committee Chair Shipman reminded Committee members of the Conflict of Interest Policy.
- III. Public Comment Period
There were no public comments on non-agenda items.
- IV. Department Report
 - A. Youth@Work Conference
Workforce Manager, Adolph Lopez presented a summary of staff feedback from the January 14-16, 2020 CWA Youth@Work Conference attended by three Workforce Development staff members in San Jose. Two staff members from CSUS “Project YES” also attended. Conference highlights focused on making sure that doors are always open to Youth, therefore allowing for creative opportunities, with Youth being the voice and leading in that capacity. Another focus was to look for strengths that Youth possess first, and then address the barriers that the Youth bring to the table. And lastly, the importance of Youth being able to set their own goals, and not be defined only by standardized goals, which will aid in achieving success. Samantha Fuentes was one of the keynote

speakers whose presentation stood out as exceptional. Samantha was a survivor of the Parkland Florida shooting. She shared that it was important to own your own story, and not let the story own you.

B. Youth Services Request for Proposal (RFP)

The Youth Services RFP was released on January 24, 2020, and will close on February 25, 2020. Youth Committee members will be contacted in the near future seeking volunteers to serve on the RFP Evaluation Committee.

C. Youth 2020 In-Demand Occupations List

The 2020 In-Demand Occupations list was brought to the January 6, 2020 Workforce Development Board meeting and approved. The annual In-Demand Occupations list is utilized to assist in making the determination of which trainings that participants are considered to be enrolled in and covered under WIOA or other funding sources. This year's list is also broken down into Sectors, reflecting the Regional Workforce Development focus on Sector Strategies.

D. Update on Workforce Development Board Bylaw Revisions

At the January 6, 2020 Workforce Development Board (WDB) meeting, a Board agenda item, with Draft Bylaws attached, was presented recommending revisions to the current WDB Bylaws. As a sub-committee of the WDB, the Youth Development Committee also follows the WDB Bylaws. The Workforce Development Board members are given a 30-day review period of the proposed changes, and will be voting on the changes at the April 6, 2020 Workforce Development Board meeting.

E. Board Approval of "Additional Assistance" Recommendations

As part of the *Youth Services Request for Proposal (RFP) Staff Recommendations* agenda item at the November 25, 2019 YDC Special meeting, the Additional Assistance changes/additions recommended by the Youth Development Committee as part of the Youth Services RFP Scope of Work, were adopted by the WDB at the January 6, 2020 Workforce Development Board meeting.

V. Consent Items

Consent items adopted. Machado / Cavanah unan. Motion Passed

A. Approved the May 6, 2019 YDC Meeting Minutes

B. Approved the November 4, 2019 YDC Meeting Minutes

C. Approved the November 25, 2019 Special Youth Development Committee Meeting Minutes

D. Approved the June 10, 2019 Lunch N' Learn Meeting Minutes

VI. Discussion and Action Items

A. Nominated and Appointed Youth Development Committee Vice Chair

Plaa / Wilson unan. Motion Passed

Chair Shipman opened the floor for nominations for Committee Vice Chair. Jennifer Shipman nominated Patrick Cavanah for the office of Youth Development Committee Vice Chair. Patrick accepted the nomination. No other nominations were brought to the floor. Committee Chair Shipman closed nominations and asked for a motion to appoint Patrick Cavanah as Youth Development Committee Vice Chair.

B. Youth Leadership Training

Wilson / Robles Ponce unan. Motion Passed

Youth Development Committee members discussed various ideas, formats and styles of hosting a local Youth Leadership meeting, recognition dinner or conference that would be most effective and beneficial for the participating County-wide youth. It was decided that a subcommittee would be formed with no more than four (4) YDC members and a Workforce Development staff member, to explore the options and report back at the next quarterly meeting on May 4, 2020 for discussion and planning strategy with the full Youth Development Committee. YDC members appointed to the subcommittee are Mary Machado, Dallas Plaa, Cristin Robles Ponce, and Jennifer Shipman.

VII. Adjournment

Committee Chair, Jennifer Shipman adjourned the meeting at 1:45 pm.

Next Quarterly Meeting:	Date & Time:	Monday, May 4, 2020
	Location:	"Project YES" Office 1222 J Street, Modesto
	Time:	1:00 PM-3:00 PM

November 2, 2020

Stanislaus County Youth Development Committee Agenda Item

TO: Youth Development Committee

FROM: Adolph Lopez, Manager

I. SUBJECT:

Approval of the Staff Recommendation to Change the Youth Development Committee Meetings to the Month Prior to the Workforce Development Board Meetings and Determine Location

II. ITEM NUMBER: VI-A

III. ITEM TYPE: Discussion and Action

IV. STAFF RECOMMENDATION:

Approve the staff recommendation to change the Youth Development Committee meetings to the month prior to the Workforce Development Board Meetings and determine location.

V. POLICY:

The Stanislaus County Workforce Development Board (WDB) Bylaws, Article VI MEETINGS state, that "The Board shall establish a regular meeting time and place.", and as the Youth Development Committee (YDC) has adopted the WDB's Bylaws, the Committee shall also establish a regular meeting time and place.

VI. DISCUSSION:

During the August 08, 2017 Youth Development Committee meeting, the Committee approved the regular Committee meetings be scheduled quarterly on the first Monday of the month (unless changed due to Holiday) from 1:00PM-3:00PM, in the month following the Workforce Development Board meeting. Staff recommendation is to change the Youth Development Committee meetings to the month prior to the Workforce Development Board meetings. As such, this will enable recommendations from the Youth Development Committee to be brought before the Workforce Development Board the following month, rather than the two months it is now taking using the current scheduling.

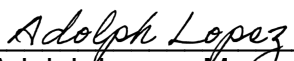
The proposed 2021 calendar meeting dates will still be scheduled quarterly to take place on the first Monday of the month (unless changed due to Holiday) in March, June, September and December. The proposed scheduled meeting dates for 2021 are included in the table below:

Date	Time
March 1, 2021	1:00 pm – 3:00 pm
June 7, 2021	1:00 pm – 3:00 pm
September 13, 2021	1:00 pm – 3:00 pm
December 6, 2021	1:00 pm – 3:00 pm

A regular meeting site has not been secured at this time, and location recommendations from the Committee, if brought forward, will be researched by staff for viability.

Should safety guidelines and social distancing be in place at the time of the scheduled Committee meeting, the meeting will be held via an online platform, with the option of a teleconference.

VII. ADMINISTRATIVE BUDGET IMPACT: None


Adolph Lopez, Manager

November 2, 2020

Stanislaus County Youth Development Committee Agenda Item

TO: Youth Development Committee

FROM: Adolph Lopez, Manager

I. SUBJECT:

Nominations and Appointment of Youth Development Committee Youth Representative Designee

II. ITEM NUMBER: VI-B

III. ITEM TYPE: Discussion and Action

IV. STAFF RECOMMENDATION:

Nominate and appoint a Youth Development Committee Youth Representative Designee

V. POLICY ISSUE:

The intent of the Youth Development Committee is to research and recommend programs, activities, and services that will appeal to youth and allow for more innovative approaches to youth development in Stanislaus County.

VI. DISCUSSION:

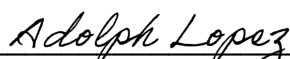
On January 9, 2017 the Stanislaus County Workforce Development Board (SCWDB) approved the formation of the Youth Development Committee (YDC), and allowed the Chair to take necessary actions for the Committee formation.

In the interests of providing the perspective of youth in the decision making process of the Youth Development Committee, while not required, it is highly desirable that a youth (ages 17-24) is a sitting member of the committee.

The prior youth representative is no longer on the committee, and staff recommends the nomination and appointment of a replacement Youth Designee to represent the perspective of youth on this standing committee.

VII. ADMINISTRATIVE BUDGET IMPACT:

There is no Budget impact associated with this item.


Adolph Lopez, Manager

November 2, 2020

TO: Youth Development Committee

FROM: Adolph Lopez, Manager

- I. SUBJECT: Advise the Youth Development Committee of the Youth Performance Levels Negotiated with the State of California Employment Development Department for the Local Workforce Development Area.
- II. ITEM NUMBER: VI-C
- III. ITEM TYPE: Discussion and Action
- IV. STAFF RECOMMENDATION: Accept information regarding the Youth Performance Levels negotiated with the State of California Employment Development Department for the Local Workforce Development Area, and have a discussion about strategies needed to assure Stanislaus County Workforce Development meets performance goals and addresses areas of concern.
- V. POLICY ISSUE: Workforce Innovation and Opportunity Act (WIOA) Section 116(c)(2) stipulates that the local board, the chief elected official, and the Governor shall negotiate and reach agreement on local levels of performance based on the State adjusted levels of performance established under subsection (b)(3)(A). Per the agreement between Stanislaus County Workforce Development Board (SCWDB) and Stanislaus County, the SCWDB is responsible for negotiating and reaching an agreement on local performance with the Board of Supervisors and the Governor.
- VI. DISCUSSION: The Workforce Innovation and Opportunity Act (WIOA) requires core performance measures to be negotiated and agreed upon by the Local Workforce Development Board and the State of California. In June 2020, the State completed biennial negotiations for levels of performance for WIOA Program Years 2020-2021 and 2021-2022 with the Department of Labor's Employment and Training Administration. The State-level negotiated goals are the baseline for State negotiations with Local Areas. The Local Workforce Development Board, Chief Elected Official (CEO), and the State must reach an agreement on local level performance goals for the same time periods as the State-level negotiated goals.
On September 11, 2020, as per the State EDD guidance given in Workforce Services Directive (WSD) 19-11, Stanislaus County Workforce Development negotiated WIOA youth performance for Program Years 2020-2021 and 2021-2022 at the levels as shown on Attachment 1. Performance measures that were negotiated are:

Employment Rate – 2nd Quarter After Exit

The percentage of program participants who are in unsubsidized employment during the second quarter after exit from the program (for Title I Youth, the indicator is the percentage of participants in education or training activities, or unsubsidized employment during the 2nd quarter after exit).

Employment Rate – 4th Quarter After Exit

The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program (for Title I Youth, the indicator is the percentage of participants in education or training activities, or unsubsidized employment during the fourth quarter after exit).

Median Earnings – 2nd Quarter after Exit

The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program.

Credential Attainment

The percentage of program participants enrolled in an education or training program (excluding those in OJT and Customized training) who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during participation in, or within 1 year after exit from the program.

Measurable Skill Gains (MSG)

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment, and who are achieving an MSG, defined as documented academic, technical, occupational, or other forms of progress, toward such a credential or employment.

Outcomes of the Negotiation Process

In approaching the Youth Negotiation for Program Years (PY) 2020-2021 and 2021-2022, it was noted that the youth programs exceeded the negotiated performance for PY 2019 in both the Second and Fourth quarter indicators for In Employment, Training, and Education. As a result, the performance goal for both measures was increased.

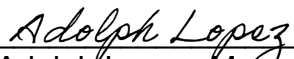
Prior to Program Year 2020-2021, the measures for Median Earnings and Measurable Skills Gain were considered to be “Baseline”, meaning that the State was collecting data to indicate what would be a reasonable goal for these measures. As a result, the Department was able to negotiate those goals to be fairly close to the PY 2019 actual performance results. Additionally, due to CalJOBS issues related to Measurable Skills Gains, this performance goal was set minimally at 38%. It is the expectation of staff that recent changes for metrics of Measurable Skills Gain within the CalJOBS system will help bring performance related to this goal up to an acceptable level to meet negotiated performance.

The only measure not exceeded by Workforce Development was the Youth Credential Attainment Rate. While the Department came within 5% of meeting this goal, (95.6% of Goal), it was not exceeded. This measure is disproportionately affected by the client being

of In-School status at enrollment, as In-School youth are automatically included. Staff have had discussions with the Youth Provider regarding strategies that can help in meeting the goals for Credential Attainment rate, and is seeking discussion from the Youth Development Committee on ways to enhance the positive outcomes for the Credential Attainment Measure.

In addition, the Department is taking a closer look at the Summer Youth Employment Program and implementing changes that will ensure more positive performance measurements.

The Program Year 2021-2022 Negotiated Performance levels are the same as the PY 2020-2021 levels.


Adolph Lopez, Manager

Local Workforce Development Area: Stanislaus						
	PY 2019			Negotiated Goals		
	Final Nego Levels	Final Performance	% Nego Goal Achieved	Negotiated PY20	Negotiated PY21	
Youth Measures. Cohort for PY 2019						
In Ed,Trng or Employment 2nd Q post exit (7/1/18 - 6/30/19)	66.9%	73.21%	109.4%	71.0%	71.0%	
In Ed,Trng or Employment 4th Q post exit (1/1/18 - 12/31/18)	65.0%	67.87%	104.4%	67.0%	67.0%	
Median Earnings (7/1/18 - 6/30/19)	baseline	\$3,109.77	baseline	\$ 3,200	\$ 3,200	
Credential Attainment Rate (1/1/18 - 12/31/18)	54.0%	51.65%	95.6%	55.0%	55.0%	
Measureable Skill Gain (7/1/19 - 6/30/20)	baseline	32.44%	baseline	38.0%	38.0%	