

Heavy and Tractor-Trailer Truck Drivers in Stanislaus County, CA

Stanislaus County Workforce Development



251 E. Hackett Rd. C-2
Modesto, California 95358

Contents

What is Lightcast Data?	1
Report Parameters	2
Workforce Map	3
Executive Summary	4
Supply (Jobs)	5
Demographic Details	9
Compensation	11
Demand	12
What skills are they posting for?	15
Occupation Gain and Drain	16
Graduate Pipeline	26

What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

53-3032 Heavy and Tractor-Trailer Truck Drivers

1 County

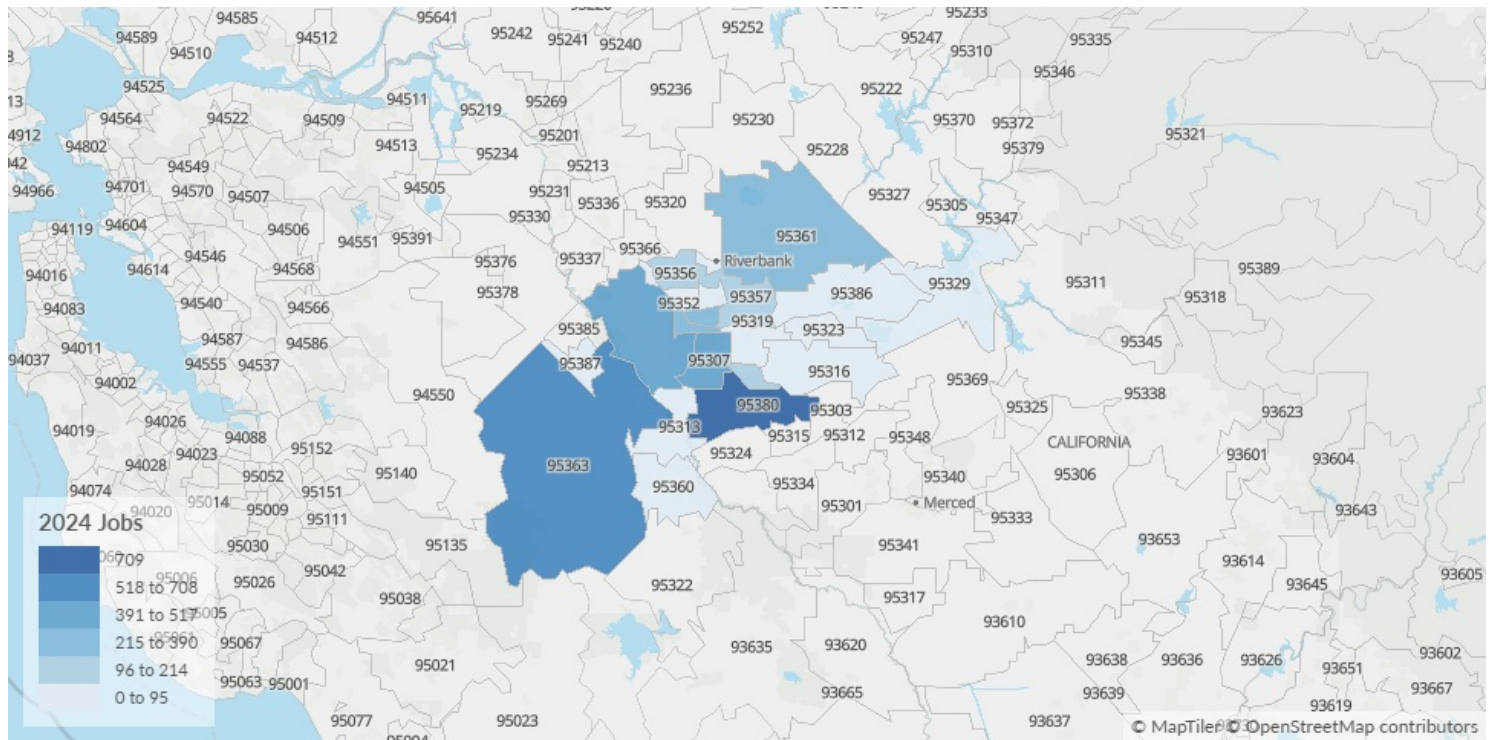
6099 Stanislaus County, CA

Class of Worker

QCEW Employees and Non-QCEW Employees

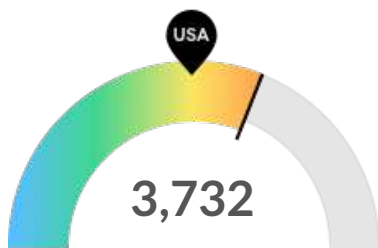
The information in this report pertains to the chosen occupation and geographical area.

Workforce Map



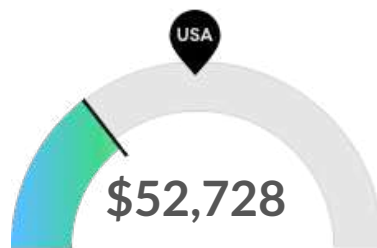
Executive Summary

Light Hiring Competition Over a Deep Supply of Regional Talent



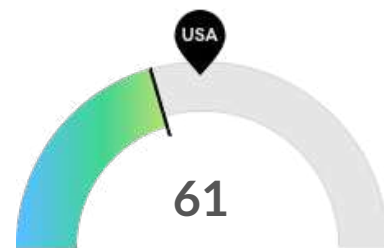
Supply (Jobs)

Stanislaus County, CA is a hotspot for this kind of talent. The national average for an area this size is 2,668* employees, while there are 3,732 here.



Compensation

The cost for talent is low in Stanislaus County, CA. The national median salary for Heavy and Tractor-Trailer Truck Drivers is \$57,450, while you'll pay \$52,728 here.



Demand (Job Postings)

Competition from online job postings is low in Stanislaus County, CA. The national average for an area this size is 81* job postings/mo, while there are 61 here.

*National average values are derived by taking the national value for Heavy and Tractor-Trailer Truck Drivers and scaling it down to account for the difference in overall workforce size between the nation and Stanislaus County, CA. In other words, the values represent the national average adjusted for region size.

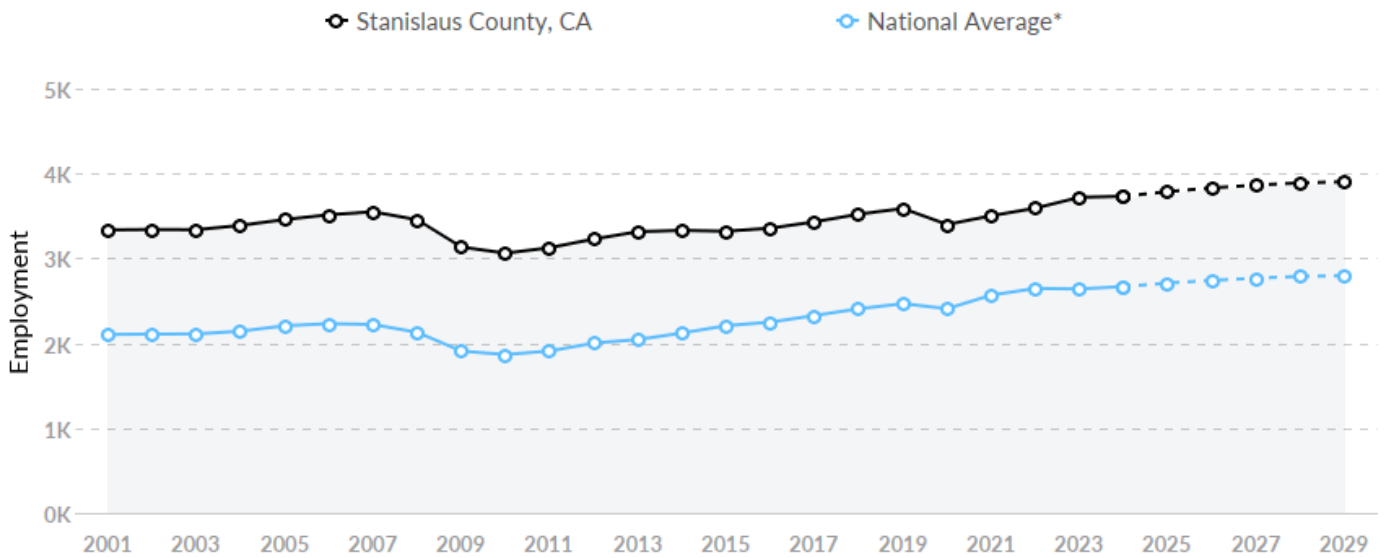
Supply (Jobs)

Supply Is Higher Than the National Average

The regional vs. national average employment helps you understand if the supply of Heavy and Tractor-Trailer Truck Drivers is a strength or weakness for Stanislaus County, CA, and how it is changing relative to the nation. An average area of this size would have 2,668* employees, while there are 3,732 here. This higher than expected supply may make it easier to find candidates. The gap between expected and actual employment is expected to remain roughly the same over the next 5 years.

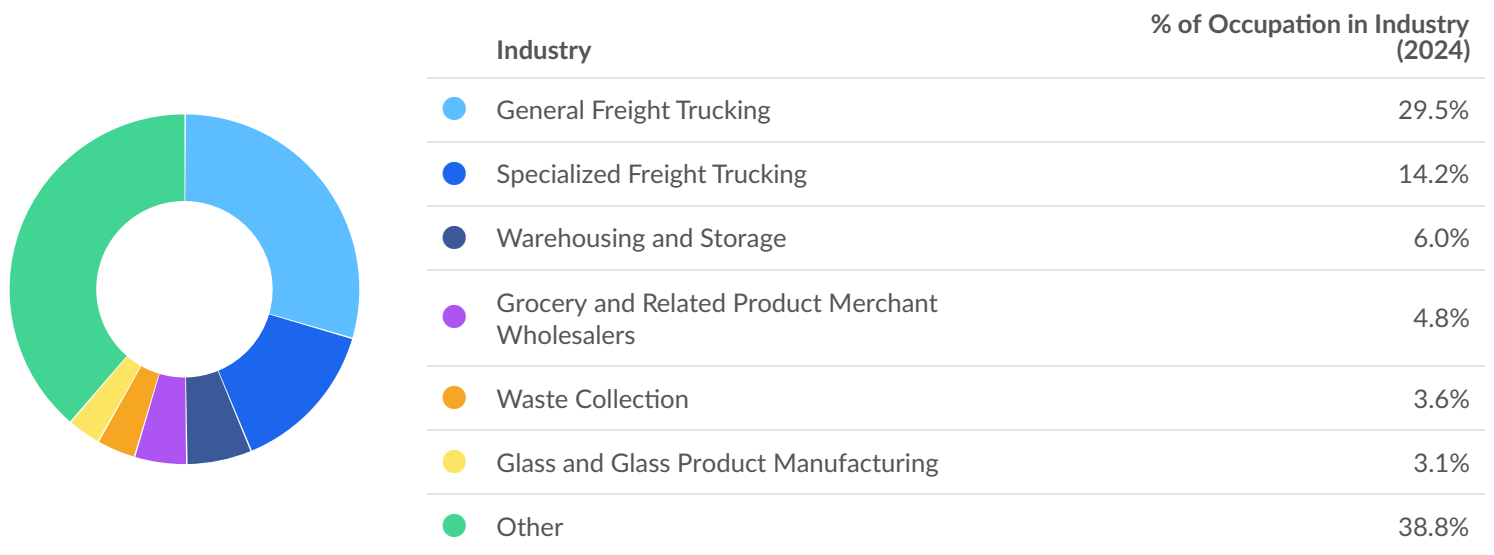
4% Past Growth (2019 - 2024)

5% Projected Growth (2024 - 2029)



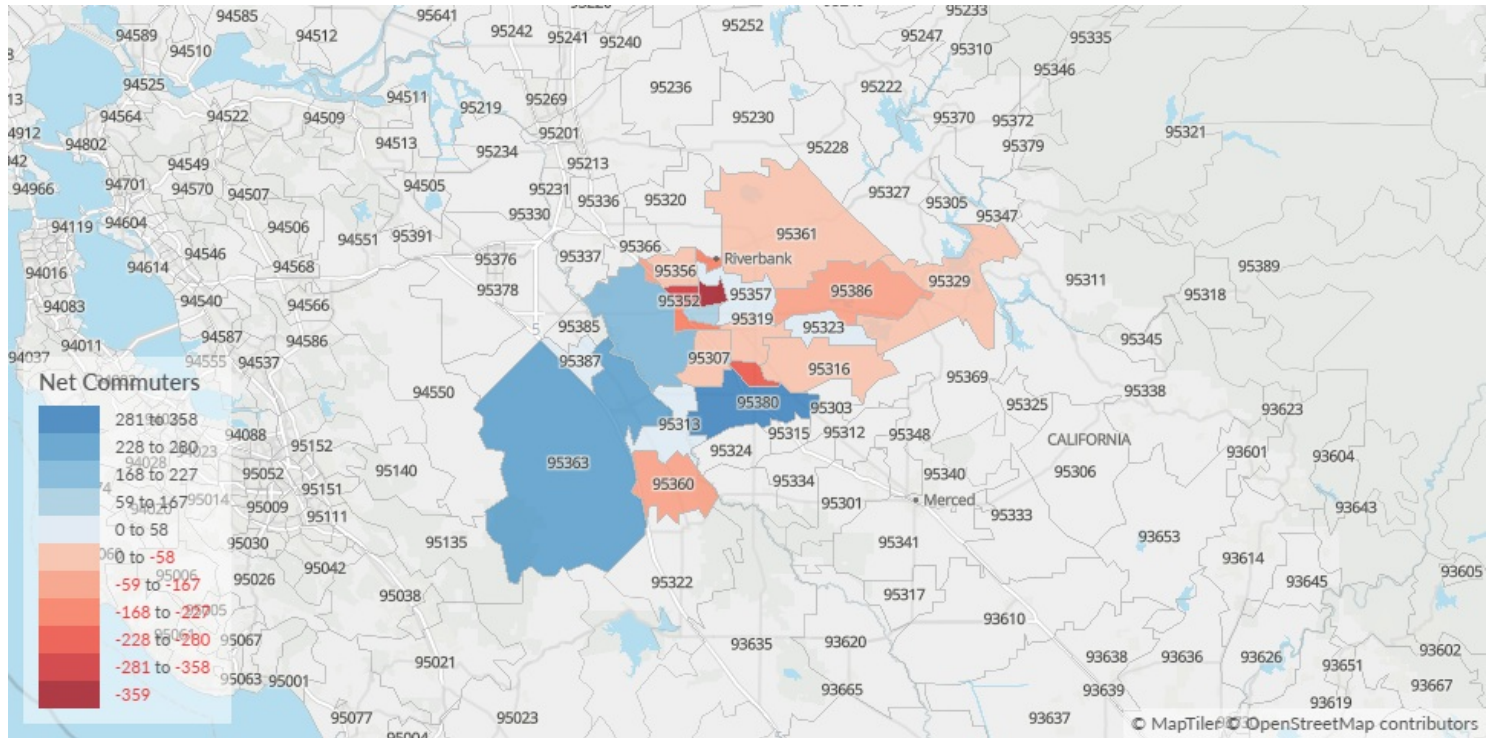
*National average values are derived by taking the national value for Heavy and Tractor-Trailer Truck Drivers and scaling it down to account for the difference in overall workforce size between the nation and Stanislaus County, CA. In other words, the values represent the national average adjusted for region size.

Most Jobs are Found in the General Freight Trucking Industry Sector



Place of Work vs Place of Residence

Understanding where talent in Stanislaus County, CA currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 95307.



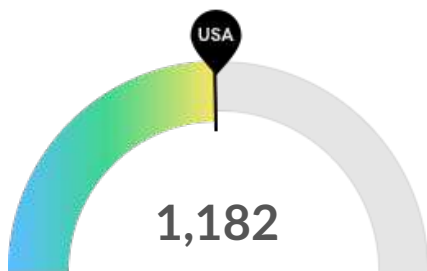
Where Talent Works

ZIP	Name	2024 Employment
95380	Turlock, CA (in Stanislaus ...)	709
95363	Patterson, CA (in Stanislaus ...)	518
95358	Modesto, CA (in Stanislaus ...)	454
95307	Ceres, CA (in Stanislaus ...)	391
95354	Modesto, CA (in Stanislaus ...)	248

Where Talent Lives

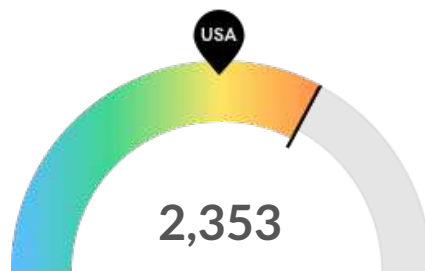
ZIP	Name	2024 Workers
95307	Ceres, CA (in Stanislaus ...)	408
95380	Turlock, CA (in Stanislaus ...)	407
95355	Modesto, CA (in Stanislaus ...)	400
95351	Modesto, CA (in Stanislaus ...)	385
95350	Modesto, CA (in Stanislaus ...)	349

Retirement Risk Is About Average, While Overall Diversity Is High



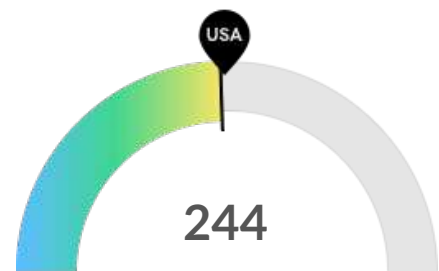
Retiring Soon

Retirement risk is about average in Stanislaus County, CA. The national average for an area this size is 1,200* employees 55 or older, while there are 1,182 here.



Racial Diversity

Racial diversity is high in Stanislaus County, CA. The national average for an area this size is 1,527* racially diverse employees, while there are 2,353 here.



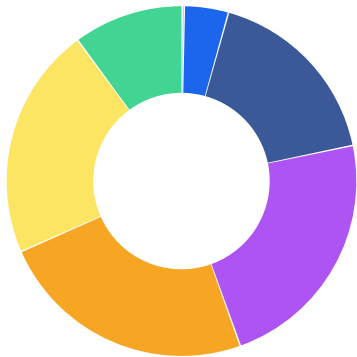
Gender Diversity

Gender diversity is about average in Stanislaus County, CA. The national average for an area this size is 251* female employees, while there are 244 here.

*National average values are derived by taking the national value for Heavy and Tractor-Trailer Truck Drivers and scaling it down to account for the difference in overall workforce size between the nation and Stanislaus County, CA. In other words, the values represent the national average adjusted for region size.

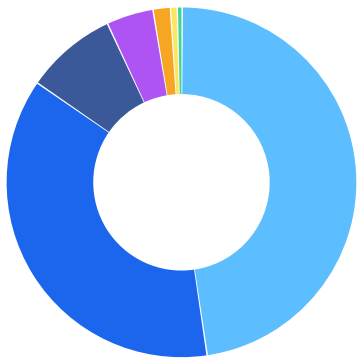
Demographic Details

Occupation Age Breakdown



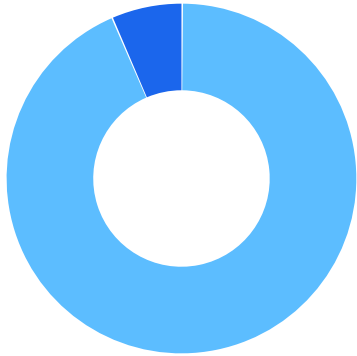
		% of Jobs	Jobs
●	14-18	0.2%	7
●	19-24	4.1%	152
●	25-34	17.4%	649
●	35-44	22.8%	851
●	45-54	23.9%	891
●	55-64	21.5%	802
●	65+	10.2%	379

Occupation Race/Ethnicity Breakdown



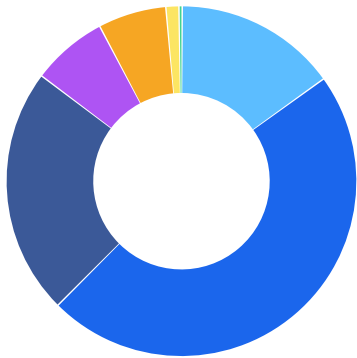
		% of Jobs	Jobs
●	Hispanic or Latino	47.6%	1,776
●	White	37.0%	1,379
●	Asian	8.4%	315
●	Black or African American	4.3%	162
●	Two or More Races	1.6%	60
●	Native Hawaiian or Other Pacific Islander	0.6%	23
●	American Indian or Alaska Native	0.5%	17

Occupation Gender Breakdown



	% of Jobs	Jobs
● Males	93.5%	3,488
● Females	6.5%	244

National Educational Attainment

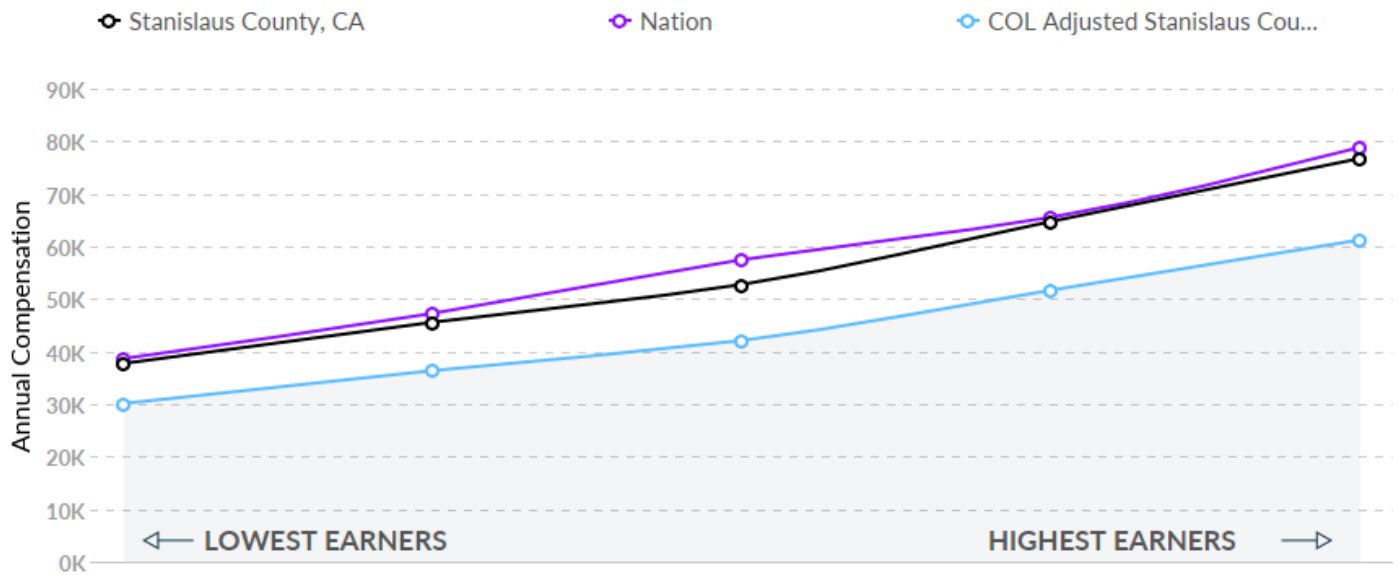


	% of Jobs
● Less than high school diploma	15.0%
● High school diploma or equivalent	47.4%
● Some college, no degree	22.8%
● Associate's degree	7.0%
● Bachelor's degree	6.3%
● Master's degree	1.2%
● Doctoral or professional degree	0.3%

Compensation

Talent Is 8% Cheaper, While the Cost of Living May Make Attraction Difficult

In 2024, the median compensation for Heavy and Tractor-Trailer Truck Drivers in Stanislaus County, CA is \$52,728. Based on the national median wage of \$57,450 for this position, this means you will spend about 8% less to employ Heavy and Tractor-Trailer Truck Drivers here. However, their actual purchasing power will be 27% less than the national median when we adjust for regional cost of living (which is 25% higher than average). This may make it harder to attract talent to the region at this price.



Demand



235 Employers Competing

All employers in the region who posted for this job over the last 12 months.



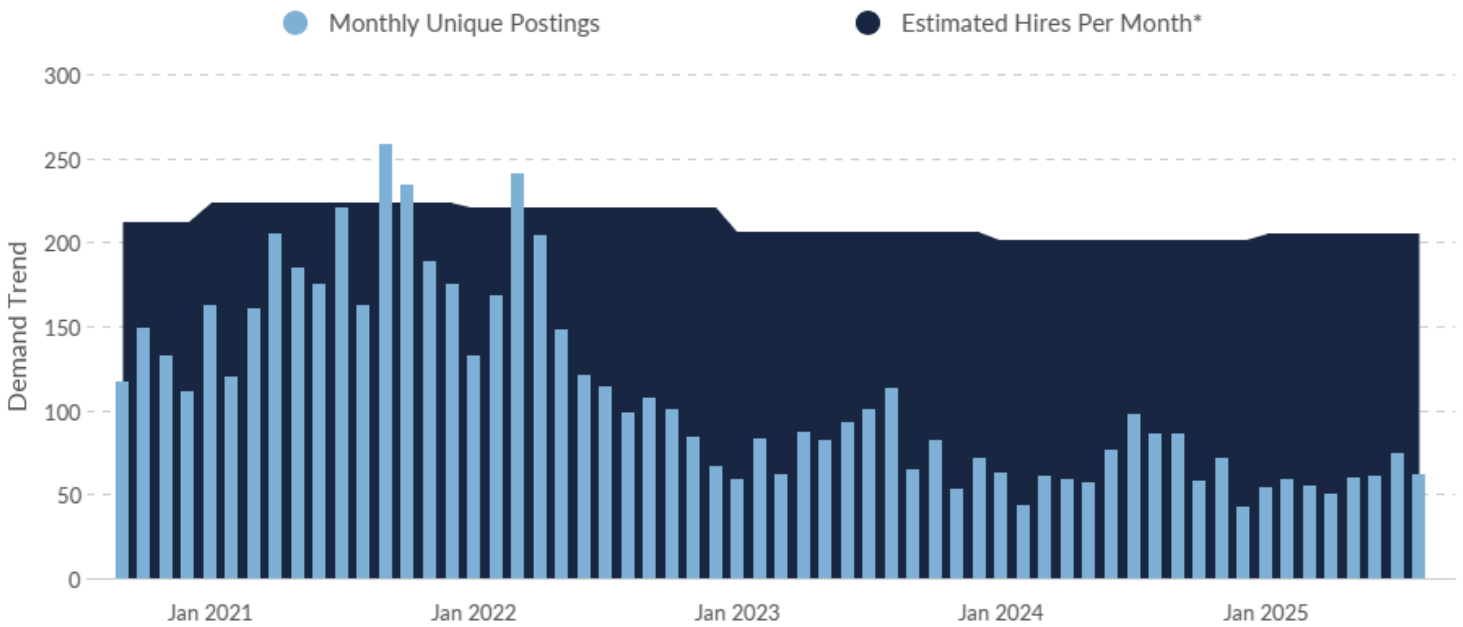
735 Unique Job Postings

The number of unique postings for this job over the last 12 months.



32 Day Median Duration

Posting duration is 8 days longer than what's typical in the region.



Occupation	Avg Monthly Postings (Sep 2024 - Aug 2025)	Avg Monthly Hires (Sep 2024 - Aug 2025)
Heavy and Tractor-Trailer Truck Drivers	61	203

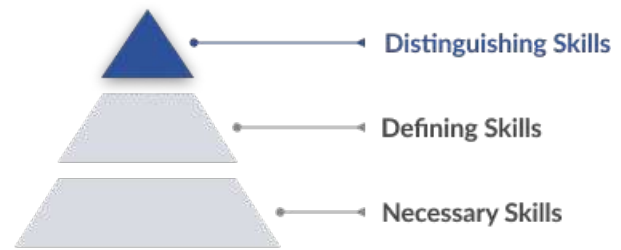
*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
Marten Transport	36
New Legend	22
System Transport	20
Schneider National	19
Sysco	19

Top Job Titles	Unique Postings
CDL-A Truck Drivers	139
Drivers	44
Regional CDL-A Truck Drivers	31
Truck Drivers	26
Dedicated CDL-A Truck Drivers	25

Top Distinguishing Skills by Demand

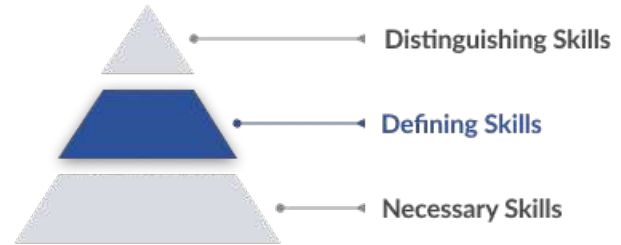
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
No-Touch Freight		54	0.0%	
Hazmat Endorsement		37	+13.7%	Growing
Dry Van Truck Operation		32	+7.5%	Stable
Commercial Driving		29	-4.5%	Lagging
Refrigerated Trucking		28	-0.7%	Lagging
Tanker Endorsement		18	+10.6%	Growing
Vehicle Inspection		13	+10.5%	Growing

Top Defining Skills by Demand

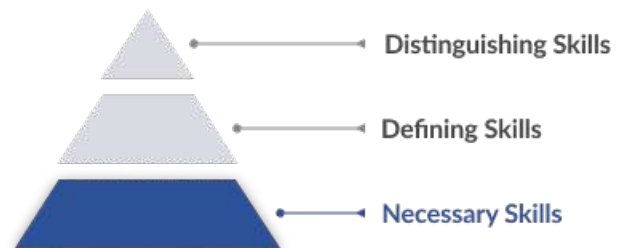
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
CDL Class A License	✘	234	+5.5%	Stable
Truck Driving	✘	222	+15.7%	Growing
Commercial Driver's License (CDL)	✘	173	+4.4%	Lagging
Flatbed Truck Operation	✘	76	+3.0%	Lagging
Pre-Trip And Post-Trip Vehicle Inspections	✘	63	+1.4%	Lagging
CDL Class B License	✘	26	+7.7%	Stable

Top Necessary Skills by Demand

An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.

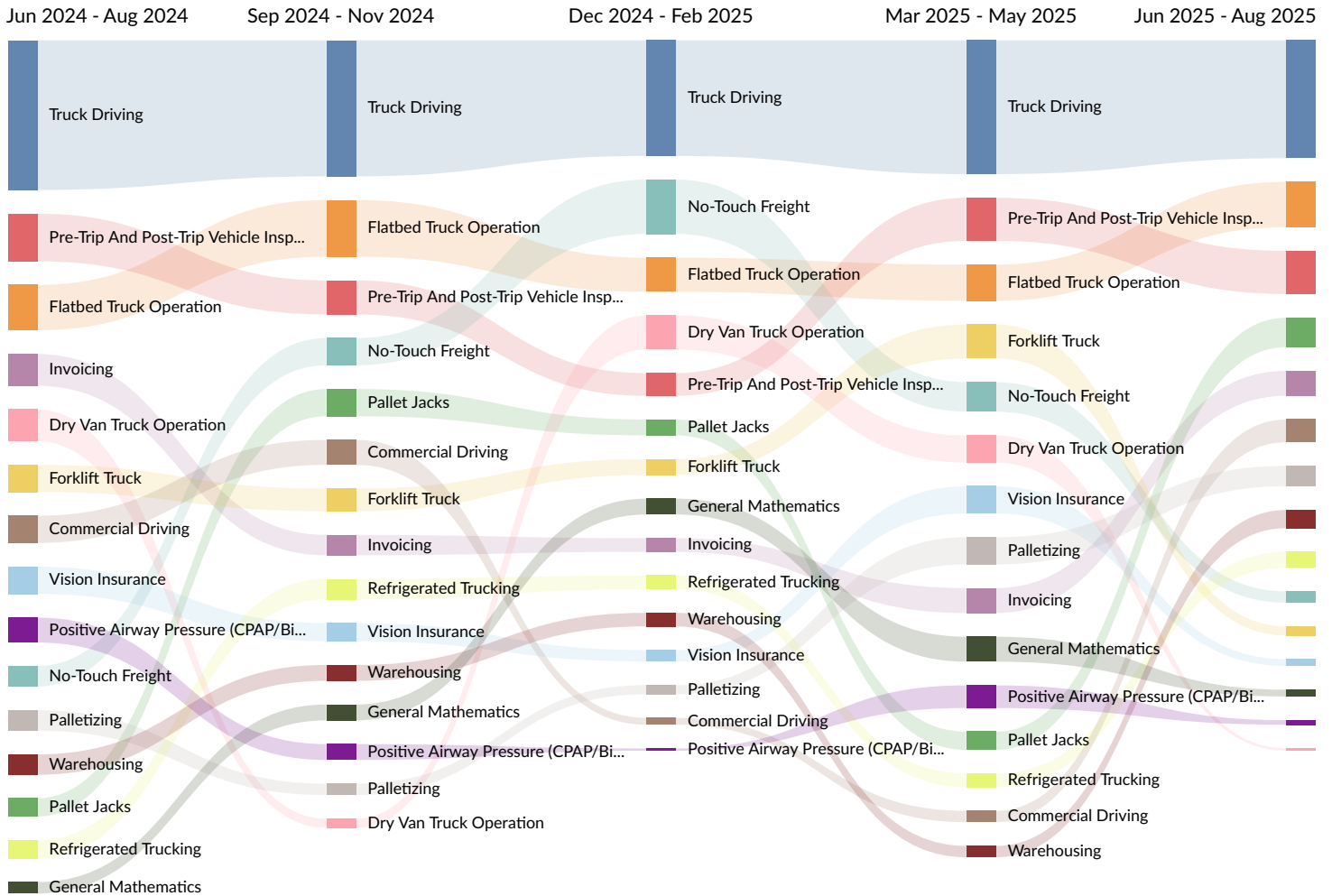


Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Valid Driver's License	✘	119	+7.5%	Stable

What skills are they posting for?

Top 15 Skills for Heavy and Tractor-Trailer Truck Drivers Sought by Your Selected Companies by Quarter

Skills help us understand the direction an occupation is headed.



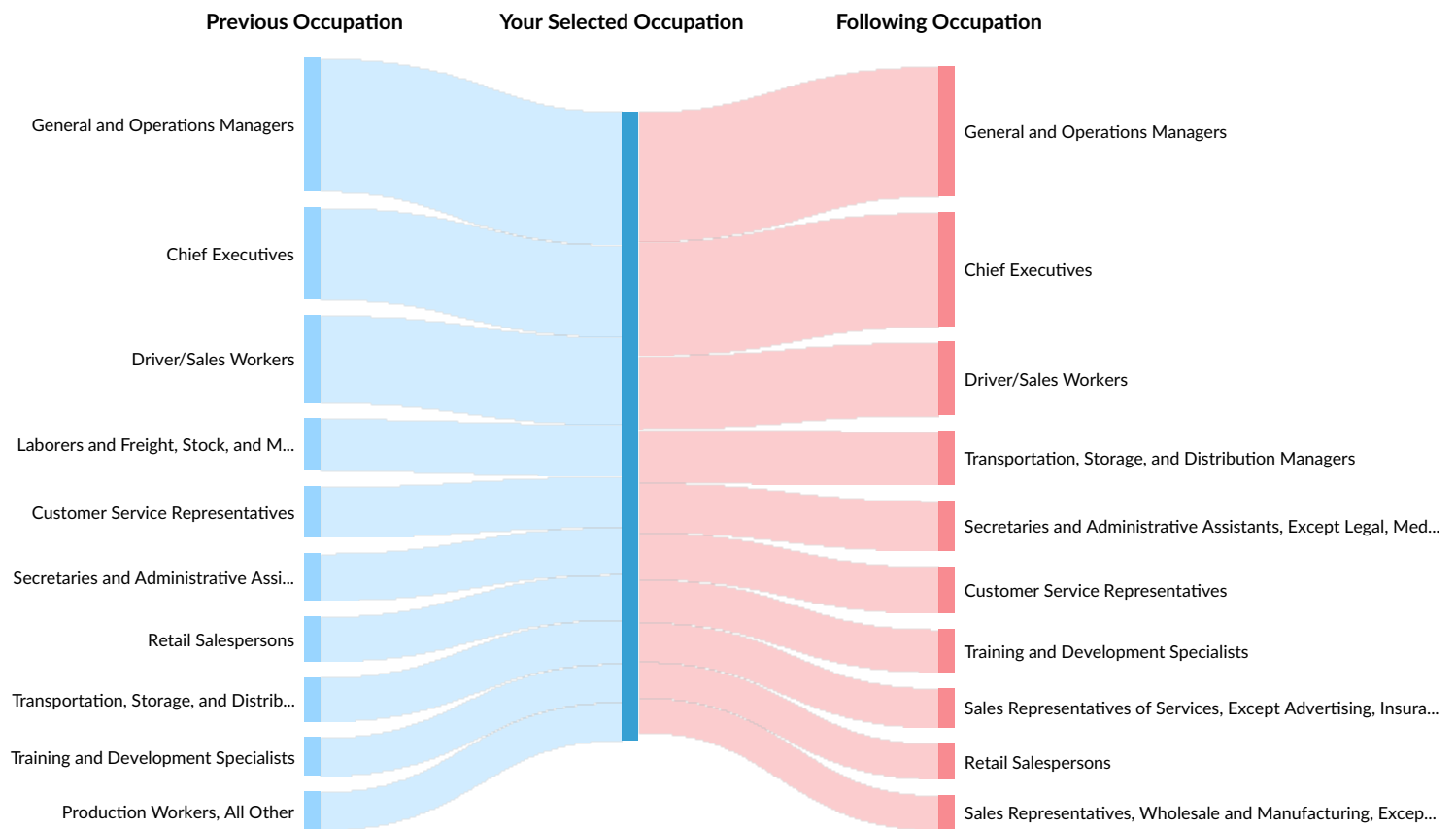
Occupation Gain and Drain

Occupation Gain and Drain

The table below analyzes the profiles of current and past people in your selected occupation. The left column shows job transitions from other occupations to your selected occupation. The right column shows job transitions from your selected occupation to other occupations.

Please note, results are only available at the national level and the 2 and 5 digit SOC level. Other SOC levels will be converted to 5-digit SOC. Also your selection has been limited to 100 occupations.

The following represents the job transitions of employees in your selected occupation in the United States:



Previous Occupations	Transitions
General and Operations Managers	8,490
Chief Executives	5,857
Driver/Sales Workers	5,575

Previous Occupations	Transitions
Laborers and Freight, Stock, and Material Movers, Hand	3,311
Customer Service Representatives	3,243
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,007
Retail Salespersons	2,864
Transportation, Storage, and Distribution Managers	2,814
Training and Development Specialists	2,447
Production Workers, All Other	2,442
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	2,137
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,068
Military-only occupations	1,972
Market Research Analysts and Marketing Specialists	1,932
Logisticians	1,902
First-Line Supervisors of Retail Sales Workers	1,851
Shuttle Drivers and Chauffeurs	1,798
First-Line Supervisors of Office and Administrative Support Workers	1,651
Sales Managers	1,575
Project Management Specialists	1,538
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1,385
Producers and Directors	1,288
Automotive Service Technicians and Mechanics	1,261
Industrial Truck and Tractor Operators	1,256
Security Guards	1,225
Fast Food and Counter Workers	1,208

Previous Occupations	Transitions
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1,148
Operating Engineers and Other Construction Equipment Operators	1,036
Computer User Support Specialists	1,018
Cashiers	1,009
Maintenance and Repair Workers, General	947
Coaches and Scouts	937
Human Resources Specialists	917
Precision Instrument and Equipment Repairers, All Other	910
Stockers and Order Fillers	895
Dispatchers, Except Police, Fire, and Ambulance	893
Switchboard Operators, Including Answering Service	878
Shipping, Receiving, and Inventory Clerks	849
Waiters and Waitresses	822
Production, Planning, and Expediting Clerks	807
Bus Drivers, School	789
Food Service Managers	775
Postal Service Clerks	764
Bus Drivers, Transit and Intercity	764
Occupational Health and Safety Specialists	752
Computer Occupations, All Other	738
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	725
Medical and Health Services Managers	719
Property, Real Estate, and Community Association Managers	680
Home Health and Personal Care Aides	675

Previous Occupations	Transitions
Management Analysts	624
Parking Attendants	605
Executive Secretaries and Executive Administrative Assistants	593
First-Line Supervisors of Food Preparation and Serving Workers	590
Financial Managers	587
Postsecondary Teachers	577
Secondary School Teachers, Except Special and Career/Technical Education	574
Merchandise Displayers and Window Trimmers	568
Marketing Managers	555
Real Estate Sales Agents	547
First-Line Supervisors of Mechanics, Installers, and Repairers	534
Software Developers	526
Construction Laborers	506
Buyers and Purchasing Agents	490
Couriers and Messengers	477
Bartenders	466
Inspectors, Testers, Sorters, Samplers, and Weighers	463
Cooks, Restaurant	449
Facilities Managers	447
Helpers--Installation, Maintenance, and Repair Workers	437
Securities, Commodities, and Financial Services Sales Agents	433
Recreation Workers	428
Insurance Sales Agents	427
Teaching Assistants, Except Postsecondary	426
Industrial Production Managers	423

Previous Occupations	Transitions
Special Education Teachers, All Other	421
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	413
Firefighters	412
Dining Room and Cafeteria Attendants and Bartender Helpers	407
Telecommunications Equipment Installers and Repairers, Except Line Installers	402
Database Architects	400
Human Resources Managers	396
Child, Family, and School Social Workers	392
Managers, All Other	382
Health Technologists and Technicians, All Other	378
Correctional Officers and Jailers	374
Construction Managers	373
Landscaping and Groundskeeping Workers	368
Construction and Building Inspectors	361
First-Line Supervisors of Production and Operating Workers	361
Bookkeeping, Accounting, and Auditing Clerks	351
Electricians	349
Chefs and Head Cooks	347
First-Line Supervisors of Construction Trades and Extraction Workers	337
Mechanical Engineers	335
Clergy	332
Police and Sheriff's Patrol Officers	329
Compliance Officers	325

Following Occupations	Transitions
General and Operations Managers	8,283
Chief Executives	7,263
Driver/Sales Workers	4,666
Transportation, Storage, and Distribution Managers	3,421
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,172
Customer Service Representatives	2,971
Training and Development Specialists	2,742
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	2,518
Retail Salespersons	2,272
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,226
Laborers and Freight, Stock, and Material Movers, Hand	2,164
Logisticians	2,158
Market Research Analysts and Marketing Specialists	2,110
Production Workers, All Other	1,894
Shuttle Drivers and Chauffeurs	1,818
Project Management Specialists	1,577
Computer User Support Specialists	1,549
First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1,529
Sales Managers	1,513
First-Line Supervisors of Office and Administrative Support Workers	1,502
First-Line Supervisors of Retail Sales Workers	1,399
Dispatchers, Except Police, Fire, and Ambulance	1,385
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1,214

Following Occupations	Transitions
Producers and Directors	1,202
Human Resources Specialists	1,157
Automotive Service Technicians and Mechanics	1,111
Occupational Health and Safety Specialists	1,088
Maintenance and Repair Workers, General	1,054
Operating Engineers and Other Construction Equipment Operators	1,036
Production, Planning, and Expediting Clerks	1,008
Security Guards	1,000
Industrial Truck and Tractor Operators	911
Real Estate Sales Agents	885
Coaches and Scouts	877
Precision Instrument and Equipment Repairers, All Other	877
Computer Occupations, All Other	854
Software Developers	846
Fast Food and Counter Workers	837
Switchboard Operators, Including Answering Service	836
Shipping, Receiving, and Inventory Clerks	792
Medical and Health Services Managers	742
Postsecondary Teachers	720
Bus Drivers, Transit and Intercity	713
Executive Secretaries and Executive Administrative Assistants	671
Military-only occupations	670
Management Analysts	666
Property, Real Estate, and Community Association Managers	663
Financial Managers	631

Following Occupations	Transitions
Home Health and Personal Care Aides	589
Stockers and Order Fillers	589
Waiters and Waitresses	566
Secondary School Teachers, Except Special and Career/Technical Education	560
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	554
Buyers and Purchasing Agents	543
Marketing Managers	517
Postal Service Clerks	514
Teaching Assistants, Except Postsecondary	504
Bus Drivers, School	504
Cashiers	503
Human Resources Managers	496
Health Technologists and Technicians, All Other	495
First-Line Supervisors of Mechanics, Installers, and Repairers	492
Insurance Sales Agents	484
Parking Attendants	474
Inspectors, Testers, Sorters, Samplers, and Weighers	473
Mechanical Engineers	470
Securities, Commodities, and Financial Services Sales Agents	457
Child, Family, and School Social Workers	455
Food Service Managers	447
Construction Managers	429
Financial and Investment Analysts	429
Compliance Officers	428
Bartenders	427

Following Occupations	Transitions
Database Architects	422
Bookkeeping, Accounting, and Auditing Clerks	421
Helpers--Installation, Maintenance, and Repair Workers	408
Facilities Managers	402
Construction and Building Inspectors	399
Merchandise Displayers and Window Trimmers	389
Accountants and Auditors	386
Industrial Production Managers	385
Managers, All Other	380
Special Education Teachers, All Other	372
Claims Adjusters, Examiners, and Investigators	371
First-Line Supervisors of Food Preparation and Serving Workers	367
Couriers and Messengers	366
Personal Financial Advisors	364
Electrical and Electronic Engineering Technologists and Technicians	363
Telecommunications Equipment Installers and Repairers, Except Line Installers	352
Architectural and Engineering Managers	347
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	335
Electricians	329
Writers and Authors	328
Data Scientists	323
Recreation Workers	313
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	308
Real Estate Brokers	298

Following Occupations**Transitions**

Clergy

289

Graduate Pipeline



0 Programs

2 programs can train for this job, while 0 programs have produced completers in this region.



0 Completions (2023)

The completions from all regional institutions for all degree types.



392 Openings (2023)

The average number of openings for an occupation in the region is 41.

Not enough data to show the Top Programs section.

Not enough data to show the Top Schools section.